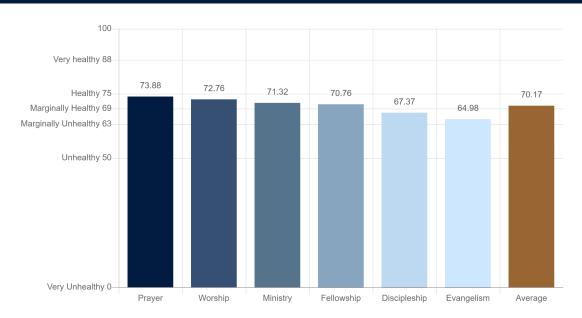


prepared for

Emmaus Church Bloomington, Minnesota

September 2019

Summary



70.17 OVERALL SCORE

This score typifies a church that perceives itself as marginally healthy. This score typifies a church that perceives itself to have a few noteworthy positive signs, yet enough negative signs that decline is still a possibility. A church with this health rating must intentionally address the negative signs without weakening the positives.

73.88 PRAYER

This score typifies a church which is, in the area of prayer, marginally healthy. The church shows some positive signs, but has significant room for improvement.

72.76 WORSHIP

This score typifies a church which is, in the area of worship, marginally healthy. The church shows some positive signs, but has significant room for improvement.

71.32 MINISTRY

This score typifies a church which is, in the area of ministry, marginally healthy. The church shows some positive signs, but has significant room for improvement.

70.76 FELLOWSHIP

This score typifies a church which is, in the area of fellowship, marginally healthy. The church shows some positive signs, but has significant room for improvement.

67.37 DISCIPLESHIP

This score typifies a church which is, in the area of discipleship, marginally unhealthy. Only a few positive signs. The church needs immediate attention to curtail further deterioration.

64.98 EVANGELISM

This score typifies a church which is, in the area of evangelism, marginally unhealthy. Only a few positive signs. The church needs immediate attention to curtail further deterioration.

Demographics



Response Highlights

To help you understand your church's overall score, explanations and feedback appear below. For each function, the **two highest** and **two lowest** scores are given for individual questions.

NOTE: this icon represents questions with inverted score weighting. Because of this, the most favorable answer is still 4.00, but would be "Strongly Disagree" instead of "Strongly Agree." Although these questions are negatively phrased, a higher number corresponds with "Strongly Disagree" and is preferred.

PRAYER

3.78 very healthy "I believe that prayer works."

The church perceives that prayer is effective. Build on this strength by emphasizing prayer as an essential element of church growth. <u>View guestion #125</u>

3.54 very healthy "I believe the Bible teaches that prayer should be a daily part of every Christian's life."

Members see the biblical basis for a daily prayer life. Make certain they are encouraged to be involved in a dynamic prayer life. <u>View guestion #105</u>

2.34 unhealthy "I pray regularly for missionaries."

Most members do not pray regularly for missionaries. Lead them in mission studies, introducing them to the needs of missionaries. Model prayer in the worship services. *View question #137*

1.78 very unhealthy "Our church prays for non-Christians by name."

The church apparently does not pray for non-Christians by name. Research has shown that churches that specifically pray for lost persons are more likely to reach them. <u>View question #27</u>

WORSHIP

3.51 healthy "Our sanctuary/worship center is a good facility in which to worship."

The sanctuary/worship center is apparently a good facility for worship. Make certain that the worship itself is excellent -- capitalize on the positive building atmosphere. <u>View question #55</u>

3.46 healthy "I learn a lot about the Bible from the pastor's / minister's / clergy's sermons."

The biblical teaching and content of the sermons received much affirmation. This strength is a key sign of church health. View question #7

2.39 unhealthy "A non-Christian would be comfortable in our worship services."

The members do not believe that a non-Christian would be comfortable in the worship services. Seek ways to make the services more inviting without compromising biblical teaching. *View question #85*

2.05 \(\alpha\) "Disagreement exists among the members at our church about the type of music and worship style."

Disagreement is present about the type of music and worship style. The church leadership should seek resolution and reconciliation in this area. <u>View question #19</u>

MINISTRY

3.56 very healthy "I am willing to serve in the church."

Most members are willing to serve in the church. Make certain that members are aware of opportunities and are equipped for service. <u>View question #124</u>

3.46 healthy "Our church is willing to minister to people regardless of ethnic background."

Most of the members believe that the church is willing to minister to people of diverse ethnic backgrounds. Make certain that this perception is reality. *View question #114*

2.17 unhealthy "Most members in our church know their spiritual gifts."

Most members in your church probably do not know their spiritual gifts. Provide spiritual gifts training, and hold members accountable to using their gifts. *View guestion #48*

The membership sees the bulk of ministry done by a few in the church. Seek to get more involved in ministry. *View question #78*

FELLOWSHIP

3.59 very healthy "I feel like I belong in this church."

Members feel like they belong to the church. Continue to foster a spirit of family and fellowship within the church, while also emphasizing an openness to outsiders. <u>View question #126</u>

3.46 healthy "A healthy relationship exists between the pastor / minister / clergy (and other church staff) and the people."

A healthy relationship exists between the members and the pastor and/or staff, a good sign for future ministry. View question #83

Members believe that visitors to the church sometimes feel unwelcome. Consider asking visitors about their perception of the church. Emphasize friendliness toward all people in the church, including those we do not know. <u>View question #132</u>

1.76 very unhealthy "I am a part of a group or class that attempts to reach other people."

Many of the members do not belong to a class or group that attempts to reach other people. This inward-focus must be reversed. <u>View question #95</u>

DISCIPLESHIP

3.66 very healthy "I know what I believe as a Christian, and why I believe it."

The membership seems to understand basic Christian beliefs. Make certain that these beliefs continue to be taught. <u>View question #110</u>

3.39 (healthy) "I have grown as a Christian since being at this church."

Members believe that they are growing as Christians since coming to the church. Continue to encourage and make available discipleship and growth opportunities. *View question #86*

2.00 unhealthy "We have many people involved in one-on-one discipling or mentoring."

The membership sees a failure in the church to provide one-on-one discipling. Seek ways to meet this need. View question #80

1.95 very unhealthy "Most attending our church are in regular Bible study."

While many members are involved in Bible, they do not feel that most attenders are. An intensive effort to involve people in Bible study is needed. <u>View question #14</u>

EVANGELISM

3.90 very healthy "Our church supports missionaries generously."

Missionary support is considered to be a strength of the church. Keep this emphasis alive. View question #10

3.78 very healthy "Our church has a portion of its budget allocated for mission work around the world."

Most members believe that the church allocates a portion of the budget to missions work around the world. Make certain that this perception is a reality. <u>View question #112</u>

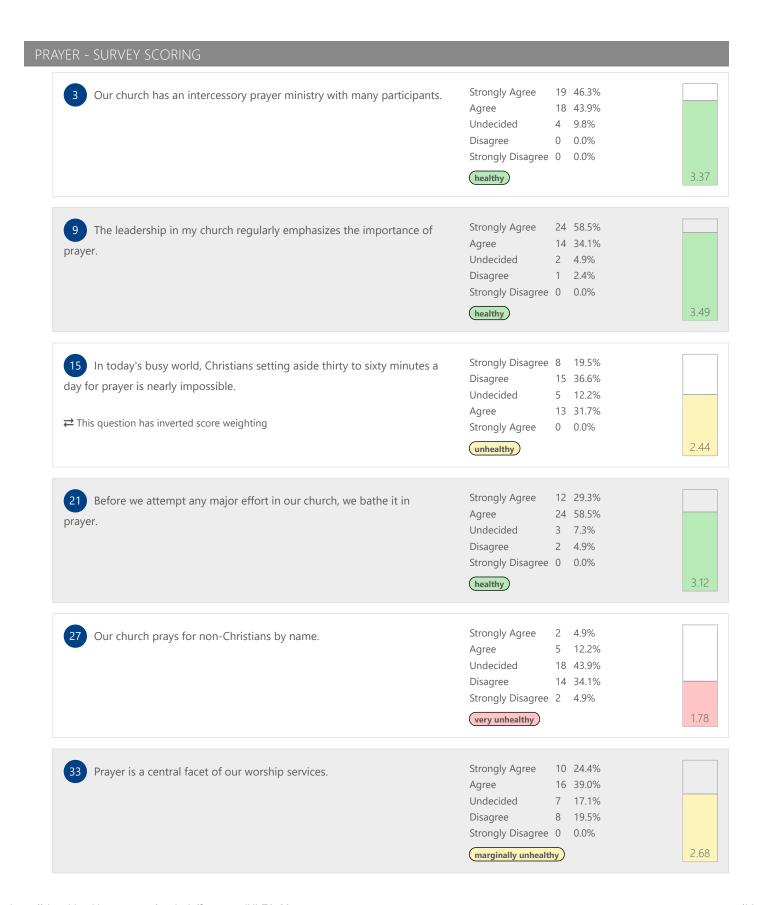
1.56 very unhealthy "I share my faith regularly with lost persons."

Most members do not share their faith regularly with lost persons. Provide training and challenge members to witness verbally. <u>View guestion #122</u>

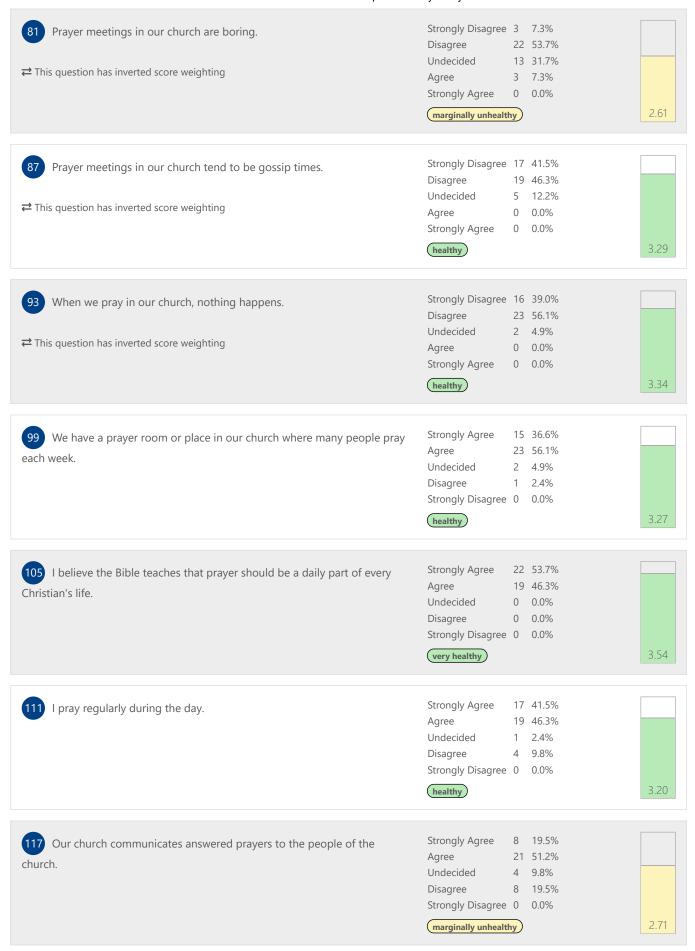
The church is likely growing more by transferring members than by reaching lost persons. Refocus the church on evangelism, while not ignoring those who join by transfer. *View question #146*

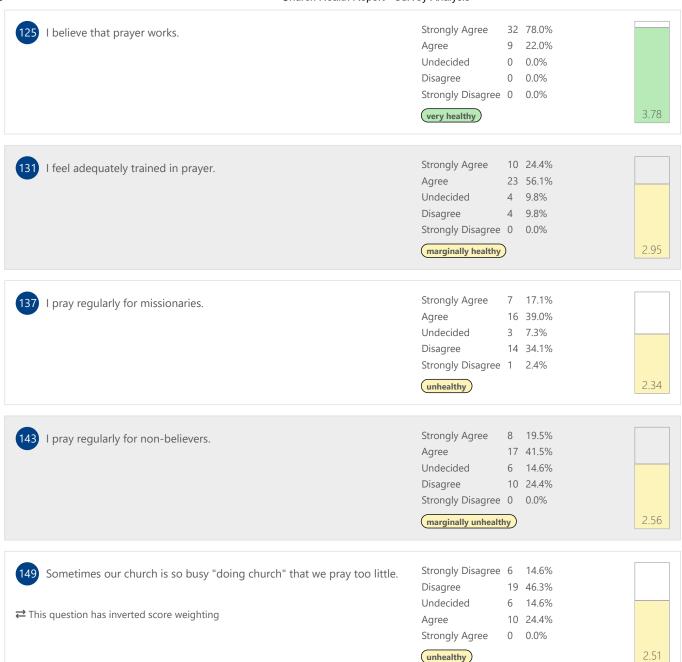
Detailed Scores by Church Function

In this section are the responses and scores for each of the 25 questions within each of the six church functions. These details will allow you to review each question and see more specifically how your members responded to each statement.



39 We have special prayer emphases in our church.	Strongly Agree Agree Undecided Disagree Strongly Disagree marginally healthy	22 8 1 0	24.4% 53.7% 19.5% 2.4% 0.0%	3.00
Our church makes available to everyone a list of prayer needs.	Strongly Agree Agree Undecided Disagree Strongly Disagree healthy	25 3 2	26.8% 61.0% 7.3% 4.9% 0.0%	3.10
Prayer is an integral part of our Sunday school classes or small groups.	Strongly Agree Agree Undecided Disagree Strongly Disagree marginally unhealt	21 4 8 0	19.5% 51.2% 9.8% 19.5% 0.0%	2.71
We pray regularly for world missions in our church.	Strongly Agree Agree Undecided Disagree Strongly Disagree healthy	21 4 1	36.6% 51.2% 9.8% 2.4% 0.0%	3.22
Our church regularly prays for the ministries of the church.	Strongly Agree Agree Undecided Disagree Strongly Disagree healthy	19 5 3	34.1% 46.3% 12.2% 7.3% 0.0%	3.07
69 I believe that it is vital to have people praying during the worship services.	Strongly Agree Agree Undecided Disagree Strongly Disagree healthy	23 3 0	36.6% 56.1% 7.3% 0.0% 0.0%	3.29
75 I pray regularly for my pastor / minister / clergy, their family(ies), and the staff of our church.	Strongly Agree Agree Undecided Disagree Strongly Disagree unhealthy	21 2 12	14.6% 51.2% 4.9% 29.3% 0.0%	2.51

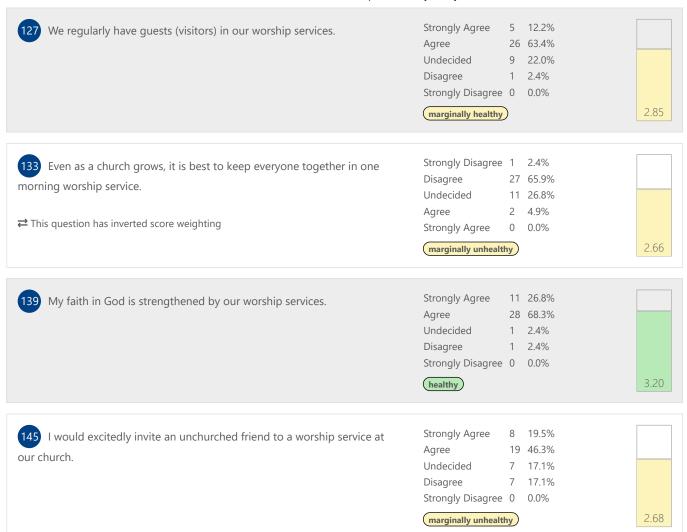




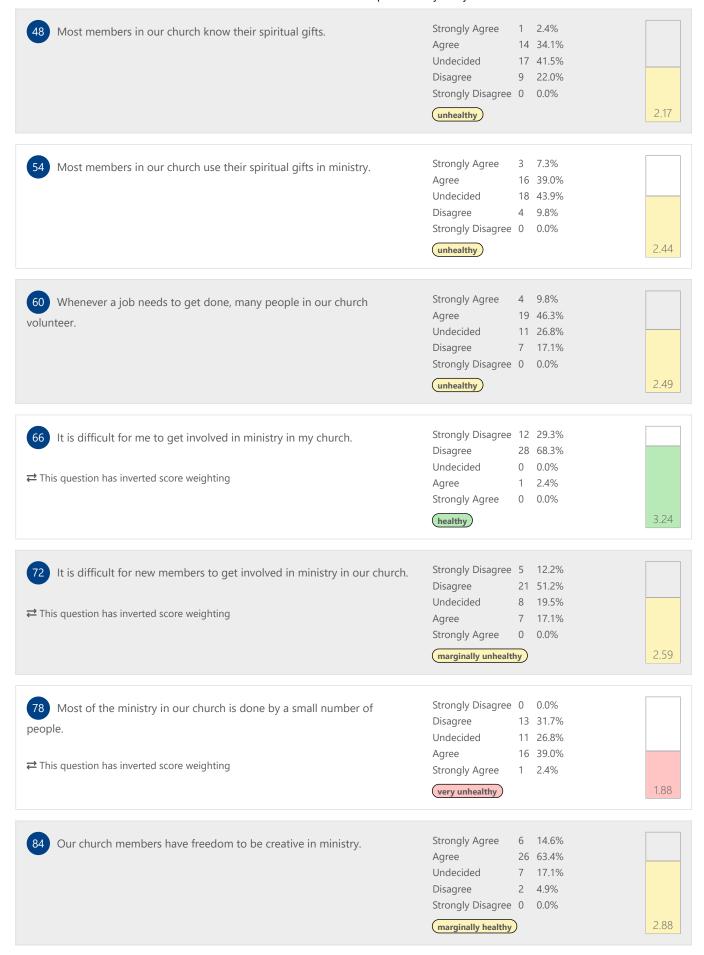
WORSHIP - SURVEY SCORING Strongly Agree 19 46.3% When I come to my church, I truly sense that I worship God. Agree 22 53.7% Undecided 0.0% Disagree 0 0.0% Strongly Disagree 0 0.0% healthy 3.46 Strongly Agree 20 48.8% I learn a lot about the Bible from the pastor's / minister's / clergy's 20 48.8% Agree sermons. Undecided 1 2.4% Disagree 0 0.0% Strongly Disagree 0 0.0% healthy 3.46 Strongly Agree 14 34.1% The music in our worship services leads me to worship. Agree 19 46.3% Undecided 3 7.3% Disagree 9.8% Strongly Disagree 1 2.4% 3.00 marginally healthy Strongly Disagree 0 0.0% 19 Disagreement exists among the members at our church about the type Disagree 18 43.9% of music and worship style. Undecided 8 19.5% Agree 14 34.1% Strongly Agree 1 2.4% unhealthy 2.05 14 34.1% Strongly Agree The pastor's / minister's / clergy's sermons are relevant to my needs Agree 22 53.7% and real life situations. Undecided 4 9.8% Disagree 1 2.4% Strongly Disagree 0 0.0% (healthy) Strongly Agree 3 7.3% We have a good way of greeting guests in our worship services. 28 68.3% Agree Undecided 8 19.5% Disagree 2 4.9% Strongly Disagree 0 0.0% (marginally healthy) 2.78 6 14.6% Strongly Agree I like the blend of music and worship styles in our worship services. Agree 25 61.0% Undecided 5 12.2% Disagree 5 12.2% Strongly Disagree 0 0.0% 2.78 (marginally healthy)

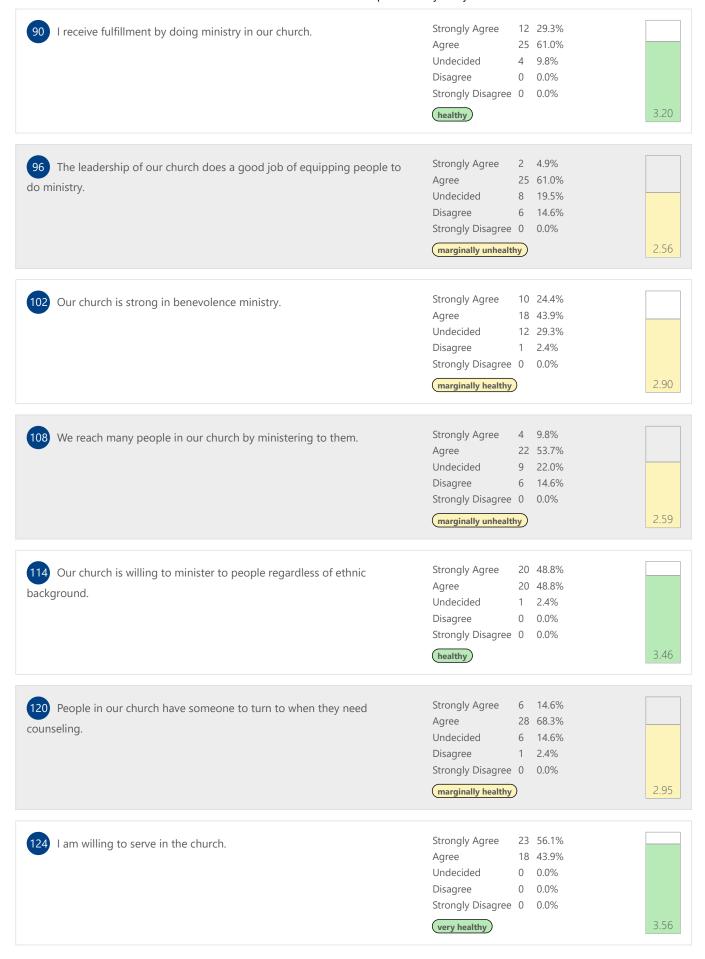
The worship service time and length are just right.	Strongly Agree 9 22.0% Agree 28 68.3% Undecided 3 7.3% Disagree 1 2.4% Strongly Disagree 0 0.0% healthy 3.10
The length of the sermons is just right.	Strongly Agree 9 22.0% Agree 29 70.7% Undecided 3 7.3% Disagree 0 0.0% Strongly Disagree 0 0.0% healthy 3.15
Our sanctuary/worship center is a good facility in which to worsh	hip. Strongly Agree 21 51.2% Agree 20 48.8% Undecided 0 0.0% Disagree 0 0.0% Strongly Disagree 0 0.0% healthy 3.51
61 I have trouble finding a parking place when I come to church.	Strongly Disagree 13 31.7% Disagree 27 65.9% Undecided 0 0.0% Agree 1 2.4% Strongly Agree 0 0.0% healthy 3.27
67 I like the order in which we go through worship.	Strongly Agree 10 24.4% Agree 27 65.9% Undecided 2 4.9% Disagree 2 4.9% Strongly Disagree 0 0.0% healthy 3.10
Our worship services are prayerful experiences.	Strongly Agree 4 9.8% Agree 23 56.1% Undecided 7 17.1% Disagree 7 17.1% Strongly Disagree 0 0.0% marginally unhealthy 2.59
We have good participation in singing in our worship services.	Strongly Agree 5 12.2% Agree 26 63.4% Undecided 4 9.8% Disagree 5 12.2% Strongly Disagree 1 2.4% marginally unhealthy 2.71

A non-Christian would be comfortable in our worship services.	Strongly Agree 2 4.9% Agree 20 48.8% Undecided 11 26.8% Disagree 8 19.5% Strongly Disagree 0 0.0% unhealthy	2.39
91 I like all the elements of our worship services.	Strongly Agree 6 14.6% Agree 24 58.5% Undecided 3 7.3% Disagree 7 17.1% Strongly Disagree 1 2.4% marginally unhealthy	2.66
97 There are too many distractions in our worship services.	Strongly Disagree 5 12.2% Disagree 33 80.5% Undecided 1 2.4% Agree 1 2.4% Strongly Agree 1 2.4% marginally healthy	2.98
103 I have been to other churches, and I think our worship services are among the best.	Strongly Agree 6 14.6% Agree 21 51.2% Undecided 6 14.6% Disagree 6 14.6% Strongly Disagree 2 4.9% marginally unhealthy	2.56
The Holy Spirit uses our worship services to lead people to make decisions for God.	Strongly Agree 5 12.2% Agree 24 58.5% Undecided 5 12.2% Disagree 6 14.6% Strongly Disagree 1 2.4% marginally unhealthy	2.63
There is the right emphasis on money and stewardship in our worship services.	Strongly Agree 11 26.8% Agree 25 61.0% Undecided 4 9.8% Disagree 1 2.4% Strongly Disagree 0 0.0% healthy	3.12
We have plenty of room for growth in our worship facility/auditorium.	Strongly Agree 8 19.5% Agree 25 61.0% Undecided 4 9.8% Disagree 3 7.3% Strongly Disagree 1 2.4% marginally healthy	2.88



MINISTRY - SURVEY SCORING Strongly Agree 13 31.7% Our church has a good youth ministry. Agree 19 46.3% Undecided 7 17.1% Disagree 2 4.9% Strongly Disagree 0 0.0% healthy 3.05 Strongly Agree 11 26.8% Our church has a good music ministry. 24 58.5% Agree Undecided 1 2.4% Disagree 3 7.3% Strongly Disagree 2 4.9% 2.95 (marginally healthy) Strongly Agree 10 24.4% Our church has a good preschool and children's ministry. Agree 24 58.5% 6 14.6% Undecided Disagree 1 2.4% Strongly Disagree 0 0.0% 3.05 healthy 6 14.6% Our church does a good job of ministering to different ages of adults. Strongly Agree Agree 22 53.7% Undecided 8 19.5% Disagree 4 9.8% Strongly Disagree 1 2.4% marginally unhealthy 2.68 9 22.0% Strongly Agree When there is a need in our church, many people respond. 26 63.4% Agree 6 14.6% Undecided Disagree 0 0.0% Strongly Disagree 0 0.0% healthy Strongly Disagree 8 19.5% 36 I believe the pastor / minister / clergy (and staff) should do most of the 28 68.3% Disagree ministry. Undecided 4 9.8% Agree 1 2.4% ₹ This question has inverted score weighting Strongly Agree 0 0.0% healthy 3.05 Strongly Agree 11 26.8% I am regularly involved in doing ministry in our church. 25 61.0% Agree Undecided 0 0.0% Disagree 4 9.8% Strongly Disagree 1 2.4% 3.00 (marginally healthy





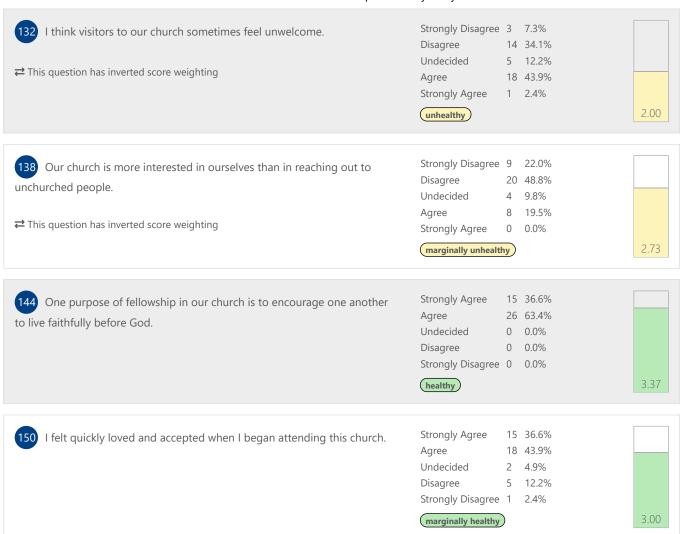
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Our pastor / minister / clergy regularly challenges us to get involved in the ministry of the church.	Strongly Agree 12 29.3% Agree 25 61.0% Undecided 2 4.9% Disagree 2 4.9% Strongly Disagree 0 0.0% healthy	3.15
Our church has a clearly defined strategy for ministering to people in times of sickness or death.	Strongly Agree 8 19.5% Agree 16 39.0% Undecided 11 26.8% Disagree 6 14.6% Strongly Disagree 0 0.0% marginally unhealthy	2.63
Sometimes I get tired of doing ministry because my responsibilities at church are probably too many. This question has inverted score weighting	Strongly Disagree 3 7.3% Disagree 24 58.5% Undecided 5 12.2% Agree 9 22.0% Strongly Agree 0 0.0% unhealthy	2.51
148 I can count on my church to minister to me if I am in need.	Strongly Agree 16 39.0% Agree 22 53.7% Undecided 1 2.4% Disagree 2 4.9% Strongly Disagree 0 0.0% healthy	3.27

FELLOWSHIP - SURVEY SCORING

5 We have several cliques in our church.	Strongly Disagree 2	2 4.9%	
	Disagree 1	7 41.5%	
	Undecided 9	22.0%	
☐ This question has inverted score weighting	Agree 1	2 29.3%	
	Strongly Agree 1	2.4%	
	unhealthy		2.17
11 Becoming a part of existing groups in our church is hard.	Strongly Disagree 5	12.2%	
3 1 3 3 1	Disagree 1	5 36.6%	
	Undecided 1	1 26.8%	
⇄ This question has inverted score weighting			
	9		
	Strongly Agree 3	3 7.3%	
	unhealthy		2.29
17 The priority focus of the church should be meeting the needs of the	Strongly Disagree 2	2 4.9%	
	Disagree 2	20 48.8%	
members.	Undecided 8	3 19.5%	
☐ This question has inverted score weighting	5		
- This question has inverted score weighting	Strongly Agree 3	3 7.3%	
	unhealthy		2.24
People in our church are willing to start new groups and classes.	Strongly Agree 5	12.2%	
. Sopre in our charen are willing to start new groups and classes.		29 70.7%	
	Undecided 5		
	Disagree 2		
	Strongly Disagree 0	0.0%	
	marginally healthy		2.00
	marginally healthy		2.90
	marginary heartry		2.90
			2.90
Our church has been recently involved in conflict between members.	Strongly Disagree 4	1 9.8%	2.90
Our church has been recently involved in conflict between members.	Strongly Disagree 4	9.8% 20 48.8%	2.90
Our church has been recently involved in conflict between members.	Strongly Disagree 4 Disagree 2	20 48.8%	2.90
	Strongly Disagree 4 Disagree 2 Undecided 1	20 48.8% 15 36.6%	2.90
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1	20 48.8% 15 36.6% 2.4%	2.90
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1	20 48.8% 15 36.6%	2.90
29 Our church has been recently involved in conflict between members.	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1	20 48.8% 15 36.6% 1 2.4% 2.4%	2.61
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1	20 48.8% 15 36.6% 1 2.4% 2.4%	
⇄ This question has inverted score weighting	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 marginally unhealthy	20 48.8% 15 36.6% 2.4% 2.4%	
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 marginally unhealthy Strongly Disagree 1	20 48.8% 15 36.6% 2.4% 2.4%	
⇄ This question has inverted score weighting	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 marginally unhealthy Strongly Disagree 1 Disagree 2	20 48.8% 15 36.6% 2.4% 2.4%	
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 marginally unhealthy Strongly Disagree 1 Disagree 2	20 48.8% 15 36.6% 2.4% 2.4%	
⇄ This question has inverted score weighting	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 Marginally unhealthy Strongly Disagree 1 Disagree 2 Undecided 2	20 48.8% 15 36.6% 2.4% 2.4%	
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 Strongly Disagree 1 Disagree 2 Undecided 2 Agree 1	20 48.8% 15 36.6% 2.4% 2.4% 14 34.1% 24 58.5% 2 4.9% 2.4%	
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 marginally unhealthy Strongly Disagree 1 Disagree 2 Undecided 2 Agree 1	20 48.8% 15 36.6% 2.4% 2.4% 14 34.1% 24 58.5% 2 4.9%	2.61
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 Strongly Disagree 1 Disagree 2 Undecided 2 Agree 1	20 48.8% 15 36.6% 2.4% 2.4% 14 34.1% 24 58.5% 2 4.9% 2.4%	
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 Strongly Disagree 1 Disagree 2 Undecided 2 Agree 1 Strongly Agree 1	20 48.8% 15 36.6% 2.4% 2.4% 14 34.1% 24 58.5% 2 4.9% 2.4%	2.61
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 marginally unhealthy Strongly Disagree 2 Undecided 2 Agree 1 Strongly Agree 2 Undecided 2 Agree 1 Strongly Agree 0 healthy	20 48.8% 15 36.6% 2.4% 2.4% 2.4% 2.4% 2.4% 2.4.9% 2.4.9% 2.4.9% 2.4.9% 2.4.9% 2.4.9%	2.61
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 Strongly Disagree 2 Undecided 2 Agree 1 Strongly Agree 1 Disagree 2 Undecided 2 Agree 1 Strongly Agree 0 healthy	20 48.8% 15 36.6% 2.4% 2.4% 2.4% 2.4% 2.4% 2.4% 2.0% 2.4% 2.0%	2.61
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 Strongly Disagree 2 Undecided 2 Agree 1 Disagree 2 Undecided 2 Agree 1 Strongly Agree 0 healthy Strongly Disagree 5 Disagree 2	20 48.8% 15 36.6% 2.4% 2.4% 2.4% 24 58.5% 2 4.9% 2.4% 0 0.0%	2.61
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 Strongly Disagree 2 Undecided 2 Agree 1 Disagree 2 Undecided 2 Agree 1 Strongly Agree 6 Strongly Agree 6 Strongly Disagree 7 Strongly Disagree 6 Undecided 8	20 48.8% 15 36.6% 2.4% 2.4% 2.4% 2.4% 24 58.5% 2 4.9% 2.4% 0 0.0% 5 12.2% 24 58.5% 19.5%	2.61
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 Strongly Disagree 2 Undecided 2 Agree 1 Disagree 2 Undecided 2 Agree 1 Strongly Agree 6 Strongly Agree 6 Strongly Disagree 7 Strongly Disagree 6 Undecided 8	20 48.8% 15 36.6% 2.4% 2.4% 2.4% 24 58.5% 2 4.9% 2.4% 0 0.0%	2.61
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 Strongly Disagree 2 Undecided 2 Agree 1 Strongly Disagree 2 Undecided 2 Agree 1 Strongly Agree 0 Strongly Disagree 2 Undecided 2 Agree 1 Strongly Disagree 2 Undecided 8 Agree 4 Agree 4	20 48.8% 15 36.6% 2.4% 2.4% 2.4% 2.4% 24 58.5% 2 4.9% 2.4% 0 0.0% 5 12.2% 24 58.5% 19.5%	2.61
	Strongly Disagree 4 Disagree 2 Undecided 1 Agree 1 Strongly Agree 1 Strongly Disagree 2 Undecided 2 Agree 1 Disagree 2 Undecided 2 Agree 1 Strongly Agree 6 Strongly Disagree 2 Undecided 2 Agree 1 Strongly Disagree 2 Undecided 8 Agree 4 Agree 4	20 48.8% 15 36.6% 2.4% 2.4% 2.4% 4 34.1% 24 58.5% 2 4.9% 1 2.4% 0 0.0% 6 12.2% 4 58.5% 8 19.5% 4 9.8% 0 0.0%	2.61

·				
The people in our church enjoy being together.	Strongly Agree Agree Undecided Disagree Strongly Disagree healthy	27 0 0	34.1% 65.9% 0.0% 0.0% 0.0%	3.34
I have fellowship or social times with church members outside of church activities at least once a quarter.	Strongly Agree Agree Undecided Disagree Strongly Disagree healthy	18 0 4	41.5% 43.9% 0.0% 9.8% 4.9%	3.07
New members are quickly invited to different groups in the church.	Strongly Agree Agree Undecided Disagree Strongly Disagree unhealthy	10 17 9	12.2% 24.4% 41.5% 22.0% 0.0%	2.27
Our church is unified.	Strongly Agree Agree Undecided Disagree Strongly Disagree healthy	3	19.5% 70.7% 7.3% 2.4% 0.0%	3.07
One of the reasons I come to church is because I enjoy the fellowship of other members.	Strongly Agree Agree Undecided Disagree Strongly Disagree healthy	25 1 0	36.6% 61.0% 2.4% 0.0% 0.0%	3.34
77 I believe my voice is heard in this church.	Strongly Agree Agree Undecided Disagree Strongly Disagree marginally healthy	28 6 1 0	14.6% 68.3% 14.6% 2.4% 0.0%	2.95
A healthy relationship exists between the pastor / minister / clergy (and other church staff) and the people.	Strongly Agree Agree Undecided Disagree Strongly Disagree healthy	22 0 0	46.3% 53.7% 0.0% 0.0% 0.0%	3.46

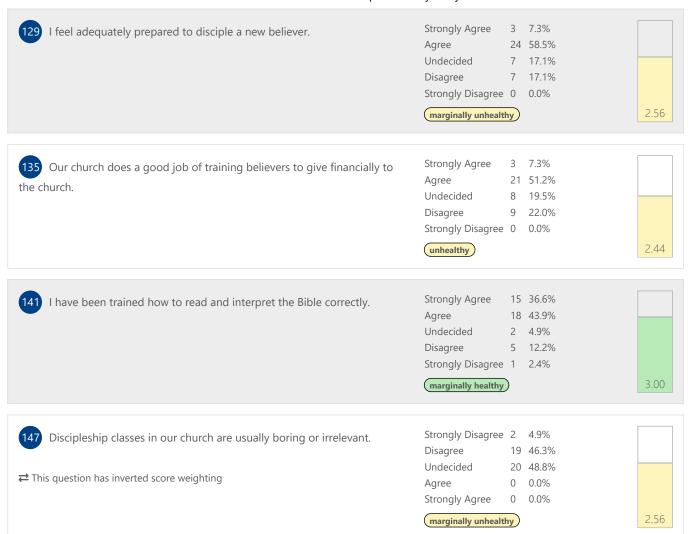
89 Our church deals quickly with open, flagrant and unrepentant sin of church members.	Strongly Agree Agree Undecided Disagree Strongly Disagree unhealthy	25 5	2.4% 22.0% 61.0% 12.2% 2.4%	2.10
I am a part of a group or class that attempts to reach other people.	Strongly Agree Agree Undecided Disagree Strongly Disagree very unhealthy	11 3 21	7.3% 26.8% 7.3% 51.2% 7.3%	1.76
101) I am excited to be a part of this church.	Strongly Agree Agree Undecided Disagree Strongly Disagree healthy	20 2 1	43.9% 48.8% 4.9% 2.4% 0.0%	3.34
107 Coming to church on a regular basis is becoming increasingly difficult for me.	Strongly Disagree Disagree Undecided Agree Strongly Agree healthy	25 1 1	34.1% 61.0% 2.4% 2.4% 0.0%	3.27
The community outside of our church sees us as a very unified church.	Strongly Agree Agree Undecided Disagree Strongly Disagree marginally unhealt	17 16 1 0	17.1% 41.5% 39.0% 2.4% 0.0%	2.73
Our church has a good reputation in the community.	Strongly Agree Agree Undecided Disagree Strongly Disagree healthy	26 4 0	26.8% 63.4% 9.8% 0.0% 0.0%	3.17
126 I feel like I belong in this church.	Strongly Agree Agree Undecided Disagree Strongly Disagree Very healthy	17 0 0	58.5% 41.5% 0.0% 0.0% 0.0%	3.59



Strongly Agree 9 22.0% I am involved in regular Bible study in my church. Agree 16 39.0% Undecided 1 2.4% Disagree 14 34.1% Strongly Disagree 1 2.44 (unhealthy) Strongly Agree 17 41.5% I am growing in maturity as a Christian in my church. 20 48.8% Agree Undecided 3 7.3% Disagree 1 2.4% Strongly Disagree 0 0.0% healthy 3.29 Strongly Agree 1 2.4% Most attending our church are in regular Bible study. Agree 8 19.5% Undecided 20 48.8% Disagree 12 29.3% Strongly Disagree 0 0.0% 1.95 very unhealthy 2 4.9% Strongly Agree 20 New Christians are discipled immediately after conversion in our 11 26.8% Agree church. Undecided 22 53.7% Disagree 6 14.6% Strongly Disagree 0 0.0% unhealthy 14 34.1% Strongly Agree Children in our church have opportunities to grow in maturity as 24 58.5% Agree Christians. Undecided 2 4.9% Disagree 1 2.4% Strongly Disagree 0 0.0% 3.24 (healthy) Strongly Agree 10 24.4% I would rate the level of knowledge of the Bible as high in our church. 29 70.7% Agree Undecided 2 4.9% Disagree 0 0.0% Strongly Disagree 0 0.0% healthy 3.20 10 24.4% Strongly Agree Our Sunday school/small groups are very strong in Bible study. 25 61.0% Agree Undecided 5 12.2% Disagree 2.4% Strongly Disagree 0 0.0% 3.07 (healthy)

urvey Arialysis	
Strongly Disagree 6 14.6% Disagree 16 39.0% Undecided 18 43.9% Agree 1 2.4% Strongly Agree 0 0.0% marginally unhealthy	2.66
Strongly Disagree 5 12.2% Disagree 13 31.7% Undecided 16 39.0% Agree 6 14.6% Strongly Agree 1 2.4% unhealthy	2.37
Strongly Disagree 2 4.9% Disagree 24 58.5% Undecided 7 17.1% Agree 8 19.5% Strongly Agree 0 0.0% unhealthy	2.49
Strongly Agree 6 14.6% Agree 24 58.5% Undecided 9 22.0% Disagree 2 4.9% Strongly Disagree 0 0.0% marginally healthy	2.83
Strongly Agree 6 14.6% Agree 27 65.9% Undecided 5 12.2% Disagree 3 7.3% Strongly Disagree 0 0.0% marginally healthy	2.88
Strongly Agree 3 7.3% Agree 18 43.9% Undecided 11 26.8% Disagree 9 22.0% Strongly Disagree 0 0.0% unhealthy	2.37
Strongly Agree 1 2.4% Agree 9 22.0% Undecided 20 48.8% Disagree 11 26.8% Strongly Disagree 0 0.0% unhealthy	2.00
	Strongly Disagree 6 14.6% Disagree 16 39.0% Undecided 18 43.9% Agree 1 2.4% Strongly Agree 0 0.0% marginally unhealthy Strongly Disagree 5 12.2% Disagree 13 31.7% Undecided 16 39.0% Agree 6 14.6% Strongly Agree 1 2.4% Unhealthy Strongly Disagree 2 4.9% Disagree 24 58.5% Undecided 7 17.1% Agree 8 19.5% Strongly Agree 0 0.0% Unhealthy Strongly Agree 1 4.6% Agree 24 58.5% Undecided 9 22.0% Disagree 2 4.9% Strongly Disagree 0 0.0% marginally healthy Strongly Agree 6 14.6% Agree 27 65.9% Undecided 5 12.2% Disagree 3 7.3% Strongly Disagree 0 0.0% marginally healthy Strongly Agree 3 7.3% Strongly Disagree 0 0.0% marginally healthy Strongly Agree 1 2.4% Agree 18 43.9% Undecided 11 26.8% Disagree 9 22.0% Strongly Disagree 0 0.0% unhealthy Strongly Agree 1 2.4% Agree 18 43.9% Undecided 11 26.8% Disagree 9 22.0% Strongly Disagree 0 0.0% unhealthy Strongly Agree 1 2.4% Agree 9 22.0% Strongly Disagree 0 0.0% unhealthy

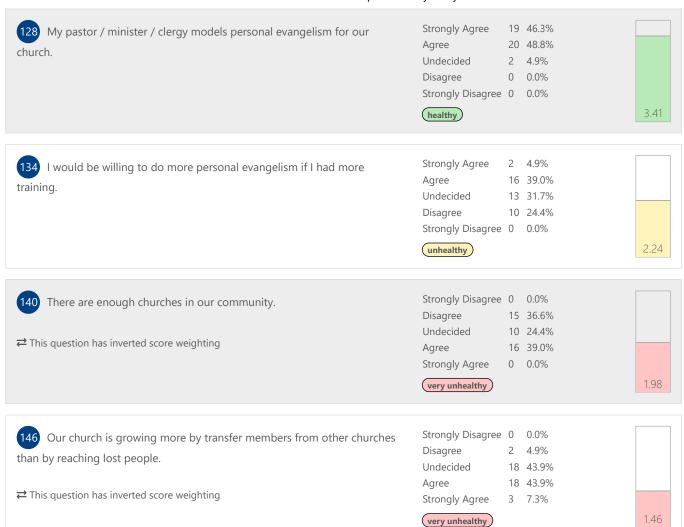
86 I have grown as a Christian since being at this church.	Strongly Agree	19	46.3%	
Thave grown as a christian since being at this charen.	Agree	20	48.8%	
	Undecided	1	2.4%	
	Disagree	1	2.4%	
	Strongly Disagree		0.0%	
		U	0.0%	
	healthy			3.39
92 People in our church are given good training on how to develop a	Strongly Agree	1	2.4%	
prayer life and quiet time.	Agree	18	43.9%	
prayer life and quiet time.	Undecided	9	22.0%	
	Disagree	13	31.7%	
	Strongly Disagree	0	0.0%	
	unhealthy			2.17
	uniteditity			2.17
	Ctronal, A	2	7 20/	
People in our church are given many opportunities to learn how to	Strongly Agree		7.3%	
share and defend their faith.	Agree		31.7%	
	Undecided		26.8%	
	Disagree	14	34.1%	
	Strongly Disagree	0	0.0%	
	unhealthy			2.12
	unitealthy			2.12
	Chung care la A	10	21.70/	
The lifestyles of the members at our church are significantly different	Strongly Agree		31.7%	
than the world's lifestyle.	Agree	17	41.5%	
	Undecided	7	17.1%	
	Disagree	4	9.8%	
	Strongly Disagree	0	0.0%	
	marginally healthy)		2.95
110 I know what I believe as a Christian, and why I believe it.	Strongly Agree	27	65.9%	
TKHOW What I believe as a chinstian, and why I believe it.	Agree	14	34.1%	
	Undecided		0.0%	
			0.0%	
	Disagree			
	Strongly Disagree	U	0.0%	2.00
	very healthy			3.66
	Chung care la s	1.4	2.4.10/	
The more mature Christians in our church have a strong desire to help	Strongly Agree		34.1%	
the less mature Christians in our church.	Agree		51.2%	
and the state of t	Undecided	2	4.9%	
	Disagree	4	9.8%	
	Strongly Disagree	0	0.0%	
				2.10
	healthy			3.10
	Chung const. A	10	24.40/	
Someone personally discipled me, teaching me how to follow Christ	Strongly Agree		24.4%	
and grow as a Christian.	Agree		31.7%	
 	Undecided	3	7.3%	
	Disagree	14	34.1%	
		_	2 40/	
	Strongly Disagree	1	2.4%	
	Strongly Disagree unhealthy	1	2.4%	2.41



Strongly Agree 13 31.7% People in our church share their faith regularly. Agree 22 53.7% 4 9.8% Undecided Disagree 2 4.9% Strongly Disagree 0 0.0% healthy 3.12 Strongly Agree 37 90.2% Our church supports missionaries generously. Agree 4 9.8% Undecided 0 0.0% Disagree 0 0.0% Strongly Disagree 0 0.0% very healthy 3.90 Strongly Agree 11 26.8% Our church seeks ways to reach people in our area. Agree 24 58.5% Undecided 4 9.8% Disagree 2 4.9% Strongly Disagree 0 0.0% 3.07 healthy Strongly Agree 8 19.5% Visitors feel welcome in our church. Agree 25 61.0% Undecided 8 19.5% Disagree 0 0.0% Strongly Disagree 0 0.0% marginally healthy 3.00 5 12.2% Strongly Agree Our Sunday school classes or small groups seek to reach people Agree 13 31.7% outside of our groups. Undecided 8 19.5% Disagree 15 36.6% Strongly Disagree 0 0.0% (unhealthy) Strongly Agree 2 4.9% 34 Our church emphasizes church planting as a means of reaching Agree 15 36.6% people. 9 22.0% Undecided Disagree 14 34.1% Strongly Disagree 1 2.4% 2.07 (unhealthy) Strongly Disagree 5 12.2% 40 I have certain fears and apprehensions that keep me from sharing my Disagree 15 36.6% faith. Undecided 5 12.2% Agree 15 36.6% 1 2.4% Strongly Agree 2.20 (unhealthy)

Our church sends people regularly to do mission work around the world.	Strongly Agree Agree Undecided Disagree Strongly Disagree healthy	19 0 1	51.2% 46.3% 0.0% 2.4% 0.0%	3.46
We have a known plan for regularly reaching out in our community.	Strongly Agree Agree Undecided Disagree Strongly Disagree unhealthy	20 12 5	7.3% 48.8% 29.3% 12.2% 2.4%	2.46
A church should meet the needs of its own members before it reaches to others.	Strongly Disagree Disagree Undecided Agree Strongly Agree unhealthy	19 7 9	4.9% 46.3% 17.1% 22.0% 9.8%	2.15
64 A church should not start a new church until it has adequate surplus in the budget.	Strongly Disagree Disagree Undecided Agree Strongly Agree unhealthy	18 14 6	4.9% 43.9% 34.1% 14.6% 2.4%	2.34
Only people who have the gift of evangelism should be expected to share their faith. This question has inverted score weighting	Strongly Disagree Disagree Undecided Agree Strongly Agree healthy	18 2 1	43.9%	3.39
76 I regularly attempt to establish relationships with people who do not have a church home.	Strongly Agree Agree Undecided Disagree Strongly Disagree very unhealthy	11 9 16	7.3% 26.8% 22.0% 39.0% 4.9%	1.93
Our church provides regular opportunities for evangelism training.	Strongly Agree Agree Undecided Disagree Strongly Disagree very unhealthy	5 12 19	4.9% 12.2% 29.3% 46.3% 7.3%	1.61

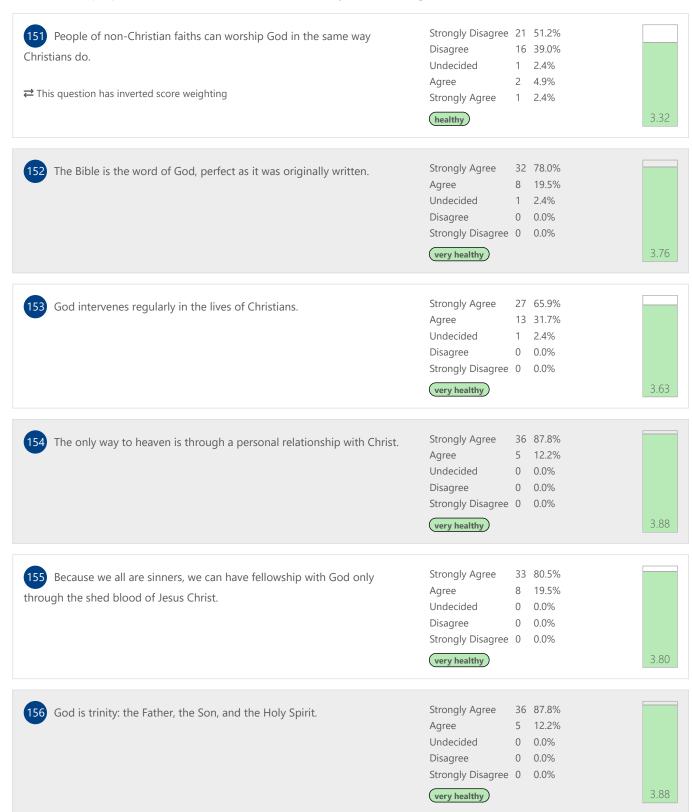
I have at least a few friendships/relationships with people who are not Christians.	Strongly Agree Agree Undecided Disagree Strongly Disagree healthy	22 0 0	46.3% 53.7% 0.0% 0.0% 0.0%	3.46
Our church sees people accept Christ on a regular basis.	Strongly Agree Agree Undecided Disagree Strongly Disagree unhealthy	11 19 11	0.0% 26.8% 46.3% 26.8% 0.0%	2.00
100 I believe you have to be called to be a lifetime missionary to do international missions.	Strongly Disagree Disagree Undecided Agree Strongly Agree healthy	19 1 6	36.6% 46.3% 2.4% 14.6% 0.0%	3.05
106 I believe that one of the purposes of Sunday school classes or small groups is evangelism.	Strongly Agree Agree Undecided Disagree Strongly Disagree marginally healthy	20 9 4 0	19.5% 48.8% 22.0% 9.8% 0.0%	2.78
Our church has a portion of its budget allocated for mission work around the world.	Strongly Agree Agree Undecided Disagree Strongly Disagree Very healthy	9 0 0	78.0% 22.0% 0.0% 0.0% 0.0%	3.78
When I see a new person in our church, I make every effort to introduce myself to him/her.	Strongly Agree Agree Undecided Disagree Strongly Disagree unhealthy	12 4 16	22.0% 29.3% 9.8% 39.0% 0.0%	2.34
122 I share my faith regularly with lost persons.	Strongly Agree Agree Undecided Disagree Strongly Disagree very unhealthy	6 9 24	2.4% 14.6% 22.0% 58.5% 2.4%	1.56

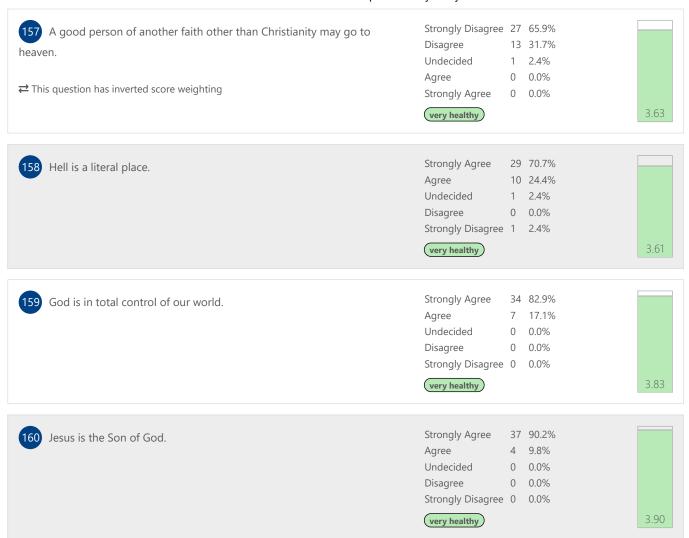


DOCTRINE - SURVEY SCORING

DOCTRINE

For the purposes of this survey, we do not include these scores in computing your church's overall health score. It is important, though, for you to know what your church believes in these areas. A church's doctrine clearly affects how a church carries out its functions (e.g., a church that does not believe people must follow Jesus to be saved will not likely do much evangelism).





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