

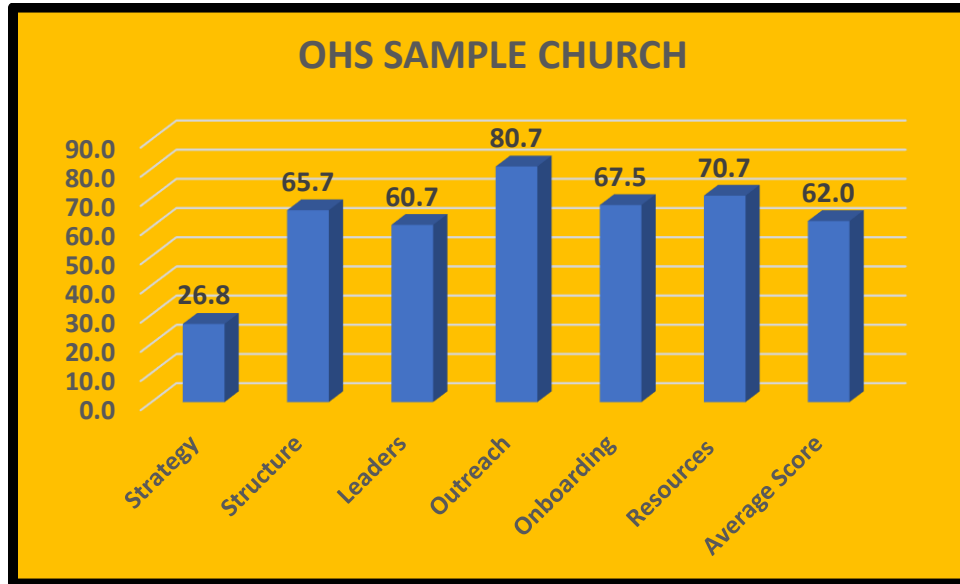
# The BCC Organizational Health Survey



**For SAMPLE CHURCH**

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## Summary Bar Chart Report for SAMPLE CHURCH



**62.0 is your church's average score, indicating that it perceives itself as just Unhealthy.  
The following will help explain the results summarized above.**

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# Summary Scores by each Component of Organizational Health

With emphasis upon components needing significant attention

The Organizational Health Survey measures your organizational health as defined by the Fishbone Diagram of Church Health and its associated white paper and research. It does not measure your organic health. For an organic health assessment, we refer you to, and highly recommend, The Lawless Group Church Health Report (<https://churchhealthreport.com/register/lawlessgroup/>).

The highest score that you can receive for each component of organizational health is 100. This possible score of 100 is based on ten questions for each component times a possible score of 10 for each question if everyone taking the survey Strongly Agrees with the question statement.



The relative health of the scores is as follows:

Very Healthy	88-100
Healthy	75-87
Marginally Healthy	69-74
Marginally Unhealthy	63-68
Unhealthy	50-62
Very Unhealthy	38-49
Extremely Unhealthy	0-37

The scores and relative health for your church are:

<b>Strategy</b>	26.8	Extremely Unhealthy	<b>The church's lowest score</b>
<b>Structure</b>	65.7	Marginally Unhealthy	<b>The church's fourth highest score</b>
<b>Leaders</b>	60.7	Unhealthy	<b>The church's fifth highest score</b>
Outreach	80.7	Healthy	The church's highest score
Onboarding	67.5	Marginally Unhealthy	The church's third highest score
Resources	70.7	Marginally Healthy	The church's second highest score

The components of health marked in **bold** are the least healthy and require significant attention.

# Recommended Use of This Report

## General recommendations

- For those components requiring significant attention, drill down to the detailed scores on pages 6-23 to understand why your score is low. The detail will show how many people surveyed responded that they agreed or disagreed with the question statement. The following is an example of the detail for each question:

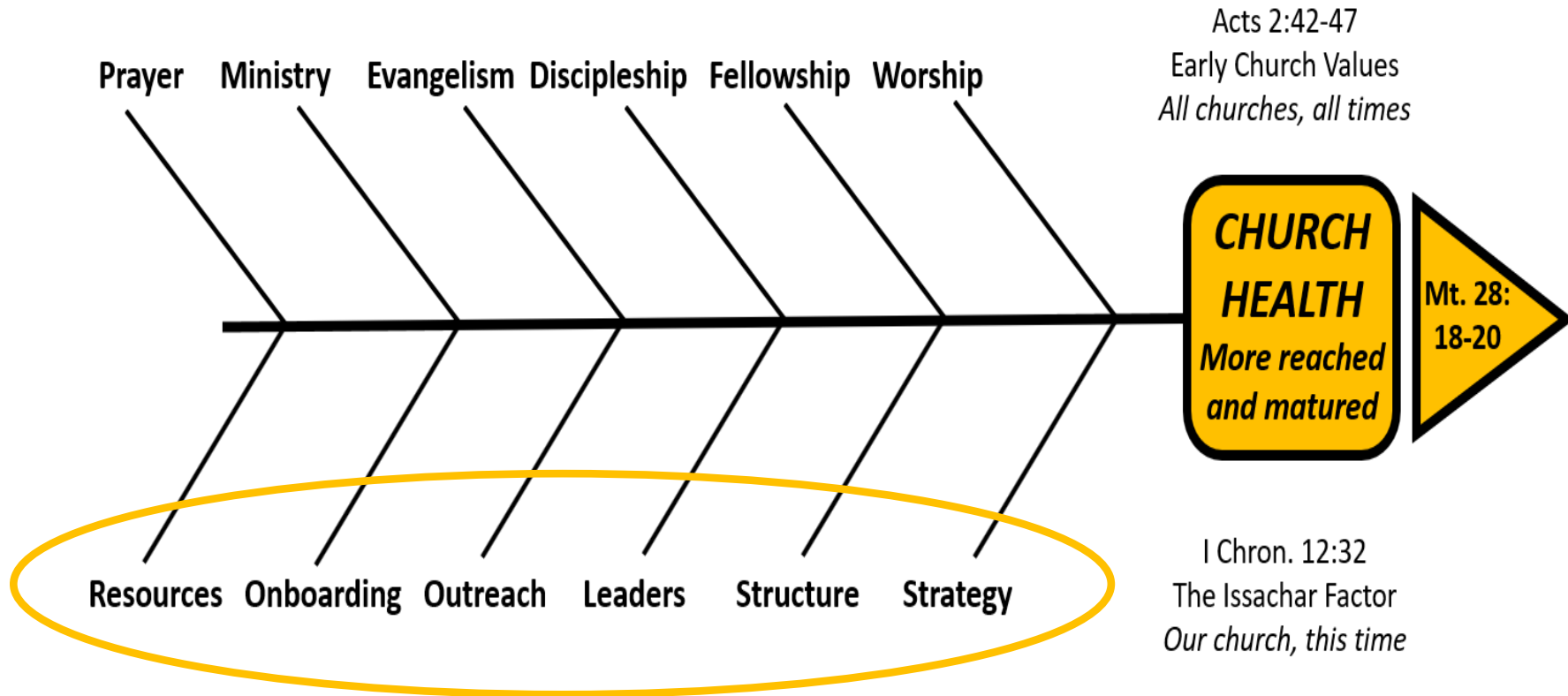
	From Survey Monkey			
	# response	% responding this way	weight	% times weight
SA	0	0%	10.0	0.00
A	0	0%	7.5	0.00
U	2	29%	5.0	1.43
D	3	43%	2.5	1.07
SD	2	29%	0.0	0.00
	7			
Sum of weighted responses				2.5

- Use the detailed scores to develop a prioritized action plan to improve your organizational health
- If you have not read the Fishbone Diagram white paper associated with this survey, we recommend you read it to gain more understanding about why these six components are included in the survey
- Celebrate those areas where you do have organizational health

## **Specific recommendations based on your specific scores and outcome**

- Note that Onboarding is close to being Marginally Healthy and may not need a great deal of attention
- Note that Strategy is significantly less healthy than any other category and should capture the most of your attention
- Note that while Structure and Leaders each require attention, and the category of Leaders requires more attention
- Finally, the categories of Strategy, Structure, and Leaders are foundational to all other areas of both organizational and organic health. The time and energy you spend praying about these areas, developing an action plan, and executing the plan, have the potential to lead your church into an experience of dramatic improvement in health in all other areas

## The Fishbone Diagram of Church Health



The BCC Organizational Health Survey is based on the *Fishbone Diagram Church Health Assessment* white paper. It does not purport to represent all areas of church health. The white paper makes a distinction between organic health that we see in the functions of the church in Acts 2:42-47, and organizational matters (The bottom of the Fishbone Diagram). Many authors and consultants have addressed the importance of the organizational components of health that are addressed in this survey and the white paper.

## BCC OHS detail of reponses for all 60 questions - FOR SAMPLE CHURCH

Strategy	S. Monkey Question #		From Survey Monkey		weight	% times weight
			# response	% responding this way		
Pg. 1 of 3  Our church has conducted some form of strategic planning in the last five years	1	SA	0	0%	10.0	0.00
		A	0	0%	7.5	0.00
		U	2	29%	5.0	1.43
		D	3	43%	2.5	1.07
		SD	2	29%	0.0	0.00
			7			
		Sum of weighted responses				2.5
	2	13	# response	% response	weight	% times weight
When our church conducts strategic planning, we involve a variety of representatives: men, women, younger, and different ethnicities.		SA	0	0%	10.0	0.00
		A	1	14%	7.5	1.07
		U	2	29%	5.0	1.43
		D	2	29%	2.5	0.71
		SD	2	29%	0.0	0.00
			7			
		Sum of weighted responses				3.21
	3	19	# response	% response	weight	% times weight
Our leadership team agrees about what we need to do to make the church healthier.		SA	0	0%	10.0	0.00
		A	0	0%	7.5	0.00
		U	2	29%	5.0	1.43
		D	4	57%	2.5	1.43
		SD	1	14%	0.0	0.00
			7			
		Sum of weighted responses				2.86
	4	37	# response	% response	weight	% times weight
Our leadership team frequently has discussions about what is important (our values) and how we are measuring up to that with our behaviors.		SA	1	14%	10.0	1.43
		A	2	29%	7.5	2.14
		U	2	29%	5.0	1.43
		D	2	29%	2.5	0.71
		SD	0	0%	0.0	0.00
			7			
		Sum of weighted responses				5.71

S. Monkey

Question #

Strategy	5	43	# response	% response	weight	% times weight	
Pg. 2 of 3			SA	0	0%	10.0	0.00
			A	2	29%	7.5	2.14
			U	0	0%	5.0	0.00
			D	2	29%	2.5	0.71
			SD	3	43%	0.0	0.00
				7			
			Sum of weighted responses				<b>2.86</b>
	6	55	# response	% response	weight	% times weight	
			SA	0	0%	10.0	0.00
			A	0	0%	7.5	0.00
			U	2	29%	5.0	1.43
			D	2	29%	2.5	0.71
			SD	3	43%	0.0	0.00
				7			
			Sum of weighted responses				<b>2.14</b>
	7	7	# response	% response	weight	% times weight	
			SA	0	0%	10.0	0.00
			A	2	29%	7.5	2.14
			U	0	0%	5.0	0.00
			D	5	71%	2.5	1.79
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				<b>3.93</b>
	8	25	# response	% response	weight	% times weight	
			SA	0	0%	10.0	0.00
			A	0	0%	7.5	0.00
			U	0	0%	5.0	0.00
			D	5	71%	2.5	1.79
			SD	2	29%	0.0	0.00
				7			
			Sum of weighted responses				<b>1.79</b>

S. Monkey

Question #

Strategy	9	31		# response	% response	weight	% times weight	
Pg. 3 of 3			SA	0	0%	10.0	0.00	
			A	0	0%	7.5	0.00	
			U	0	0%	5.0	0.00	
			D	5	71%	2.5	1.79	
			SD	2	29%	0.0	0.00	
				7				
			Sum of weighted responses					1.79

	10	49		# response	% response	weight	% times weight	
			SA	0	0%	10.0	0.00	
			A	0	0%	7.5	0.00	
			U	0	0%	5.0	0.00	
			D	0	0%	2.5	0.00	
			SD	7	100%	0.0	0.00	
				7				
			Sum of weighted responses					0.00

**STRATEGY SUMMARY SCORE**

**Grand Total sum of responses for 10 questions**

26.8



Structure	1	S. Monkey	From Survey Monkey				
		Question #	# response	% responding this way	weight	% times weight	
Pg. 1 of 3 Our current organizational structure was designed to help us accomplish our mission. (Your structure includes your bylaws, the number of boards you have, and the relationship of board(s), staff, cong. members and your ministries).	2	2	SA	0	0%	10.0	0.00
		A	3	43%	7.5	3.21	
		U	3	43%	5.0	2.14	
		D	1	14%	2.5	0.36	
		SD	0	0%	0.0	0.00	
			7				
		Sum of weighted responses					5.7
Our Constitution and/or our by laws serve the church instead of the church serving them. They help us accomplish our mission.	2	14	SA	0	0%	10.0	0.00
		A	3	43%	7.5	3.21	
		U	3	43%	5.0	2.14	
		D	1	14%	2.5	0.36	
		SD	0	0%	0.0	0.00	
			7				
		Sum of weighted responses					5.7
There is clarity among our staff, board, and the congregation about who is responsible for what types of decisions.	3	20	SA	0	0%	10.0	0.00
		A	1	14%	7.5	1.07	
		U	3	43%	5.0	2.14	
		D	3	43%	2.5	1.07	
		SD	0	0%	0.0	0.00	
			7				
		Sum of weighted responses					4.3
Every ministry in our church is clearly assigned to a leader either on the staff or on our board.	4	38	SA	2	29%	10.0	2.86
		A	3	43%	7.5	3.21	
		U	2	29%	5.0	1.43	
		D	0	0%	2.5	0.00	
		SD	0	0%	0.0	0.00	
			7				
		Sum of weighted responses					7.5

S. Monkey

Question #

Structure	5	44		# response	% responding this way	weight	% times weight
Pg. 2 of 3			SA	3	43%	10.0	4.29
			A	4	57%	7.5	4.29
			U	0	0%	5.0	0.00
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				8.6

	6	56		# response	% responding this way	weight	% times weight
			SA	3	43%	10.0	4.29
			A	3	43%	7.5	3.21
			U	1	14%	5.0	0.71
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				8.2

	7	8		# response	% responding this way	weight	% times weight
			SA	0	0%	10.0	0.00
			A	3	43%	7.5	3.21
			U	3	43%	5.0	2.14
			D	1	14%	2.5	0.36
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				5.7

	8	26		# response	% responding this way	weight	% times weight
			SA	3	43%	10.0	4.29
			A	3	43%	7.5	3.21
			U	1	14%	5.0	0.71
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				8.2

S. Monkey  
Question #

Structure	9	32		# response	% responding this way	weight	% times weight
Pg. 3 of 3			SA	0	0%	10.0	0.00
We have a written job description for every			A	0	0%	7.5	0.00
volunteer ministry position.			U	1	14%	5.0	0.71
			D	6	86%	2.5	2.14
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				2.9

	10	50		# response	% responding this way	weight	% times weight
We have a written Policy Manual for paid			SA	4	57%	10.0	5.71
employees addressing hiring, conditions for			A	3	43%	7.5	3.21
firing, hours and time off, salary and			U	0	0%	5.0	0.00
benefits, and performance evaluations.			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				8.9

**STRUCTURE SUMMARY SCORE**

**Grand Total sum of responses for 10 questions**

**65.71429**

		S. Monkey	From Survey Monkey		weight	% times weight	
Leaders	Question #	Question #	# response	% responding this way			
Pg. 1 of 3	1	3	SA	0	0%	10.0	0.00
			A	4	57%	7.5	4.29
			U	3	43%	5.0	2.14
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses			6.4	
	2	15		# response	% responding this way	weight	% times weight
			SA	0	0%	10.0	0.00
			A	4	57%	7.5	4.29
			U	3	43%	5.0	2.14
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses			6.4	
	3	21		# response	% responding this way	weight	% times weight
			SA	0	0%	10.0	0.00
			A	5	71%	7.5	5.36
			U	2	29%	5.0	1.43
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses			6.8	
	4	39		# response	% responding this way	weight	% times weight
			SA	0	0%	10.0	0.00
			A	0	0%	7.5	0.00
			U	4	57%	5.0	2.86
			D	3	43%	2.5	1.07
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses			3.9	

S. Monkey

Question #

Leaders			# response	% responding this way	weight	% times weight	
Pg. 2 of 3	5	45					
			SA	0	0%	10.0 0.00	
			A	2	29%	7.5 2.14	
			U	2	29%	5.0 1.43	
			D	3	43%	2.5 1.07	
			SD	0	0%	0.0 0.00	
				7			
			Sum of weighted responses			4.6	
	6	57					
			SA	0	0%	10.0 0.00	
			A	5	71%	7.5 5.36	
			U	2	29%	5.0 1.43	
			D	0	0%	2.5 0.00	
			SD	0	0%	0.0 0.00	
				7			
			Sum of weighted responses			6.8	
	7	9					
			SA	0	0%	10.0 0.00	
			A	0	0%	7.5 0.00	
			U	2	29%	5.0 1.43	
			D	5	71%	2.5 1.79	
			SD	0	0%	0.0 0.00	
				7			
			Sum of weighted responses			3.2	
	8	27					
			SA	0	0%	10.0 0.00	
			A	4	57%	7.5 4.29	
			U	3	43%	5.0 2.14	
			D	0	0%	2.5 0.00	
			SD	0	0%	0.0 0.00	
				7			
			Sum of weighted responses			6.4	

<b>Leaders</b>		S. Monkey						
Pg. 3 of 3	9	<u>Question #</u>	33	# response	% responding this way	weight	% times weight	
				SA	0	0%	10.0	0.00
		We encourage networking of leaders		A	5	71%	7.5	5.36
		outside our church and even outside our		U	2	29%	5.0	1.43
		denomination.		D	0	0%	2.5	0.00
				SD	0	0%	0.0	0.00
					7			
				Sum of weighted responses				<b>6.8</b>
	10		51	# response	% responding this way	weight	% times weight	
				SA	5	71%	10.0	7.14
		We expect leaders in the church to support		A	2	29%	7.5	2.14
		the church with their time, talent, and		U	0	0%	5.0	0.00
		financial stewardship.		D	0	0%	2.5	0.00
				SD	0	0%	0.0	0.00
					7			
				Sum of weighted responses				<b>9.3</b>
		<b><u>LEADERS SUMMARY SCORE</u></b>		<b>Grand Total sum of responses for 10 questions</b>				<b>60.71429</b>

Outreach	S. Monkey Question #		From Survey Monkey		weight	% times weight	
			# response	% responding this way			
Pg. 1 of 3 We use a definition of ourreach, distinct from proclamation of the gospel, which includes serving our community with love and good deeds. We affirm the need for both proclaiming the gopel and serving.	1	4	SA	4	57%	10.0	5.71
			A	3	43%	7.5	3.21
			U	0	0%	5.0	0.00
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses			<b>8.9</b>	
We have a leader assigned to develop community outreach ministry.	2	16	SA	7	100%	10.0	10.00
			A	0	0%	7.5	0.00
			U	0	0%	5.0	0.00
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses			<b>10.0</b>	
Our church has worked on developing relationships with community social service agencies and other community organizations	3	22	SA	4	57%	10.0	5.71
			A	3	43%	7.5	3.21
			U	0	0%	5.0	0.00
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses			<b>8.9</b>	
Our church does not let a lack of financial resources keep us from serving our community.	4	40	SA	0	0%	10.0	0.00
			A	3	43%	7.5	3.21
			U	3	43%	5.0	2.14
			D	1	14%	2.5	0.36
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses			<b>5.7</b>	

S. Monkey

Question #

Outreach	5	46		# response	% responding this way	weight	% times weight	
Pg. 2 of 3			SA	0	0%	10.0	0.00	
			A	2	29%	7.5	2.14	
			U	3	43%	5.0	2.14	
			D	2	29%	2.5	0.71	
			SD	0	0%	0.0	0.00	
				7				
			Sum of weighted responses				5.0	
	6	58		# response	% responding this way	weight	% times weight	
			SA	2	29%	10.0	2.86	
			A	4	57%	7.5	4.29	
			U	1	14%	5.0	0.71	
			D	0	0%	2.5	0.00	
			SD	0	0%	0.0	0.00	
				7				
			Sum of weighted responses				7.9	
	7	10		# response	% responding this way	weight	% times weight	
			SA	2	29%	10.0	2.86	
			A	4	57%	7.5	4.29	
			U	1	14%	5.0	0.71	
			D	0	0%	2.5	0.00	
			SD	0	0%	0.0	0.00	
				7				
			Sum of weighted responses				7.9	
	8	28		# response	% responding this way	weight	% times weight	
			SA	2	29%	10.0	2.86	
			A	4	57%	7.5	4.29	
			U	1	14%	5.0	0.71	
			D	0	0%	2.5	0.00	
			SD	0	0%	0.0	0.00	
				7				
			Sum of weighted responses				7.9	



<b>Outreach</b>		S. Monkey							
Pg. 3 of 3		<u>Question #</u>		# response	% responding this way	weight	% times weight		
	9		34						
				SA	6	86%	10.0	8.57	
		We have one or more efective ministries		A	1	14%	7.5	1.07	
		in our church that exist to meet community		U	0	0%	5.0	0.00	
		needs.		D	0	0%	2.5	0.00	
				SD	0	0%	0.0	0.00	
					7				
				Sum of weighted responses				<b>9.6</b>	
	10		52						
				SA	4	57%	10.0	5.71	
		We have networked with other churches and		A	3	43%	7.5	3.21	
		businesses to encourage them to help meet		U	0	0%	5.0	0.00	
		community needs.		D	0	0%	2.5	0.00	
				SD	0	0%	0.0	0.00	
					7				
				Sum of weighted responses				<b>8.9</b>	
				<b><u>OUTREACH SUMMARY SCORE</u></b>					
				<b>Grand Total sum of responses for 10 questions</b>				<b>80.71429</b>	

	S. Monkey Question #	From Survey Monkey		weight	% times weight		
		# response	% responding this way				
<b>Onboarding</b> Pg 1 of 3	1	5	SA	4	57%	10.0	5.71
			A	3	43%	7.5	3.21
			U	0	0%	5.0	0.00
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
					Sum of weighted responses		
	2	17					
			# response	% responding this way	weight	% times weight	
			SA	4	57%	10.0	5.71
			A	3	43%	7.5	3.21
			U	0	0%	5.0	0.00
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				<b>8.9</b>
	3	23					
			# response	% responding this way	weight	% times weight	
			SA	2	29%	10.0	2.86
			A	3	43%	7.5	3.21
			U	2	29%	5.0	1.43
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				<b>7.5</b>
	4	41					
			# response	% responding this way	weight	% times weight	
			SA	2	29%	10.0	2.86
			A	3	43%	7.5	3.21
			U	1	14%	5.0	0.71
			D	1	14%	2.5	0.36
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				<b>7.1</b>

S. Monkey

Question #

**Onboarding**

Pg. 2 of 3

	5	47		# response	% responding this way	weight	% times weight
			SA	4	57%	10.0	5.71
Our church has a training forum the helps people learn where they might best fit serving in one of our ministries.			A	3	43%	7.5	3.21
			U	0	0%	5.0	0.00
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				8.9

	6	59		# response	% responding this way	weight	% times weight
			SA	1	14%	10.0	1.43
If someone visits our church more than once, we do something different for them the second time they visit such as send them a gift or offer to help them.			A	1	14%	7.5	1.07
			U	5	71%	5.0	3.57
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				6.1

	7	11		# response	% responding this way	weight	% times weight
			SA	3	43%	10.0	4.29
We have someone specifically assigned to oversee a ministry that helps new people become an active part of our church.			A	4	57%	7.5	4.29
			U	0	0%	5.0	0.00
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				8.6

	8	29		# response	% responding this way	weight	% times weight
			SA	0	0%	10.0	0.00
We track attendance to see if peoples's participation in church activity is steady or decreasing.			A	0	0%	7.5	0.00
			U	0	0%	5.0	0.00
			D	4	57%	2.5	1.43
			SD	3	43%	0.0	0.00
				7			
			Sum of weighted responses				1.4

Question #

Onboarding	9	35		# response	% responding this way	weight	% times weight
Pg. 3 of 3			SA	0	0%	10.0	0.00
			A	0	0%	7.5	0.00
			U	0	0%	5.0	0.00
			D	4	57%	2.5	1.43
			SD	3	43%	0.0	0.00
				7			
			Sum of weighted responses				1.4
	10	53		# response	% responding this way	weight	% times weight
			SA	3	43%	10.0	4.29
			A	4	57%	7.5	4.29
			U	0	0%	5.0	0.00
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				8.6
			<b><u>ONBOARDING SUMMARY SCORE</u></b>				67.5
			<b>Grand Total sum of responses for 10 questions</b>				67.5

Resources	1	S. Monkey Question #		From Survey Monkey		weight	% times weight
				# response	% responding this way		
Pg 1 of 3 Our church facility spaces (sanctuary, parking, education, fellowship) are less than 80% full or we have a plan to address a growing lack of space.	6		SA	4	57%	10.0	5.71
			A	3	43%	7.5	3.21
			U	0	0%	5.0	0.00
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				<b>8.9</b>
	2	18		# response	% responding this way	weight	% times weight
Our facility is clean and attractive.			SA	2	29%	10.0	2.86
			A	5	71%	7.5	5.36
			U	0	0%	5.0	0.00
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				<b>8.2</b>
	3	24		# response	% responding this way	weight	% times weight
Our facility can easily be seen from the street or streets where we are located.			SA	0	0%	10.0	0.00
			A	4	57%	7.5	4.29
			U	3	43%	5.0	2.14
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				<b>6.4</b>
	4	42		# response	% responding this way	weight	% times weight
We have some form of a functioning church security ministry.			SA	0	0%	10.0	0.00
			A	4	57%	7.5	4.29
			U	0	0%	5.0	0.00
			D	3	43%	2.5	1.07
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				<b>5.4</b>

		S. Monkey							
		<u>Question #</u>							
Resources	5	48		# response	% responding this way	weight	% times weight		
Pg. 2 of 3			SA	0	0%	10.0	0.00		
We have undesignated reserves of cash on hand equal to at least 12% of our budget. These reserves are intended to address unexpected situations where giving decreases or expenses increase.			A	3	43%	7.5	3.21		
			U	4	57%	5.0	2.86		
			D	0	0%	2.5	0.00		
			SD	0	0%	0.0	0.00		
				7					
			Sum of weighted responses					<b>6.1</b>	
	6	60		# response	% responding this way	weight	% times weight		
			SA	2	29%	10.0	2.86		
Our church information technology (computers, network, wifi, and social media presence) has been upgraded in the last three years.			A	3	43%	7.5	3.21		
			U	2	29%	5.0	1.43		
			D	0	0%	2.5	0.00		
			SD	0	0%	0.0	0.00		
				7					
			Sum of weighted responses					<b>7.5</b>	
	7	12		# response	% responding this way	weight	% times weight		
			SA	0	0%	10.0	0.00		
We have an effective church management software system that helps our leaders be more effective in their ministries.			A	3	43%	7.5	3.21		
			U	4	57%	5.0	2.86		
			D	0	0%	2.5	0.00		
			SD	0	0%	0.0	0.00		
				7					
			Sum of weighted responses					<b>6.1</b>	
	8	30		# response	% responding this way	weight	% times weight		
			SA	3	43%	10.0	4.29		
We ask people to practice financial stewardship to support the overall mission of the church and special projects.			A	3	43%	7.5	3.21		
			U	1	14%	5.0	0.71		
			D	0	0%	2.5	0.00		
			SD	0	0%	0.0	0.00		
				7					
			Sum of weighted responses					<b>8.2</b>	

S. Monkey  
Question #

Resources	9	36		# response	% responding this way	weight	% times weight
Pg. 3 of 3			SA	1	14%	10.0	1.43
We regluarly keep church members and			A	3	43%	7.5	3.21
attenders informed about the financial			U	3	43%	5.0	2.14
position of the church and how they can			D	0	0%	2.5	0.00
help.			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				<b>6.8</b>
	10	54		# response	% responding this way	weight	% times weight
			SA	0	0%	10.0	0.00
We have a way for people to give financially			A	6	86%	7.5	6.43
online through our website, or an app, or			U	1	14%	5.0	0.71
another electronic method.			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of weighted responses				<b>7.1</b>
<b><u>RESOURCES SUMMARY SCORE</u></b>			<b>Grand Total sum of responses for 10 questions</b>				<b>70.71429</b>