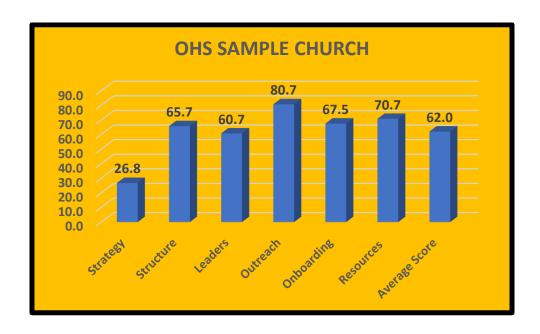
# The BCC Organizational Health Survey



## For SAMPLE CHURCH

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## **Summary Bar Chart Report for SAMPLE CHURCH**



62.0 is your church's average score, indicating that it perceives itself as just Unhealthy.

The following will help explain the results summarized above.

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Summary Scores by each component of Organizational Health	3
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Detailed responses for all questions	6-23

## **Summary Scores by each Component of Organizational Health**

With emphasis upon components needing significant attention

The Organizational Health Survey measures your organizational health as defined by the Fishbone Diagram of Church Health and its associated white paper and research. It does not measure your organic health. For an organic health assessment, we refer you to, and highly recommend, The Lawless Group Church Health Report (<a href="https://churchhealthreport.com/register/lawlessgroup/">https://churchhealthreport.com/register/lawlessgroup/</a>).

The highest score that you can receive for each component of organizational health is 100. This possible score of 100 is based on ten questions for each component times a possible score of 10 for each question if everyone taking the survey Strongly Agrees with the question statement.



The relative health of the scores is as follows:

Very Healthy	88-100
Healthy	75-87
Marginally Healthy	69-74
Marginally Unhealthy	63-68
Unhealthy	50-62
Very Unhealthy	38-49
Extremely Unhealthy	0-37

The scores and relative health for your church are:

Strategy	26.8	Extremely Unhealthy	The church's lowest score
Structure	65.7	Marginally Unhealthy	The church's fourth highest score
Leaders	60.7	Unhealthy	The church's fifth highest score
Outreach	80.7	Healthy	The church's highest score
Onboarding	67.5	Marginally Unhealthy	The church's third highest score
Resources	70.7	Marginally Healthy	The church's second highest score

The components of heath marked in **bold** are the least healthy and require significant attention.

### **Recommended Use of This Report**

#### **General recommendations**

• For those components requiring significant attention, drill down to the detailed scores on pages 6-23 to understand why your score is low. The detail will show how many people surveyed responded that they agreed or disagreed with the question statement. The following is an example of the detail for each question:

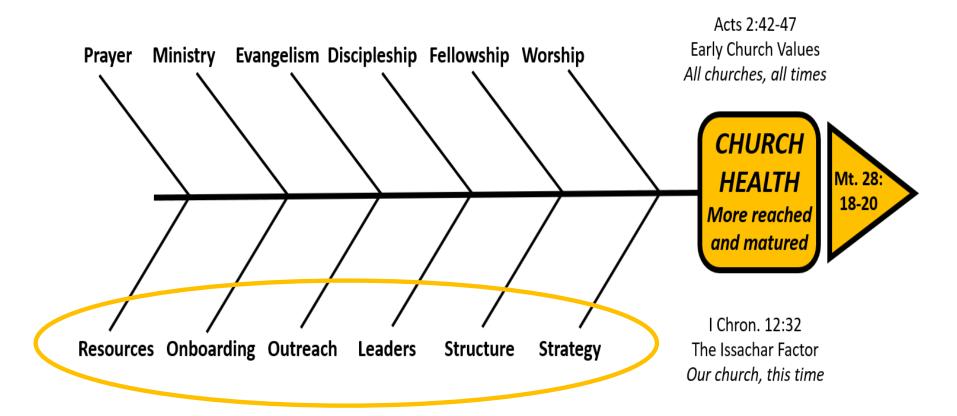
	Fr			
	# response	% responding this way	weight	% times weight
SA	0	0%	10.0	0.00
Α	0	0%	7.5	0.00
U	2	29%	5.0	1.43
D	3	43%	2.5	1.07
SD	2	29%	0.0	0.00
	7			
Sum of w	eighted responses	S		2.5

- Use the detailed scores to develop a prioritized action plan to improve your organizational health
- If you have not read the Fishbone Diagram white paper associated with this survey, we recommend you read it to gain more understanding about why these six components are included in the survey
- Celebrate those areas where you do have organizational health

#### Specific recommendations based on your specific scores and outcome

- Note that Onboarding is close to being Marginally Healthy and may not need a great deal of attention
- Note that Strategy is significantly less healthy than any other category and should capture the most of your attention
- Note that while Structure and Leaders each require attention, and the category of Leaders requires more attention
- Finally, the categories of Strategy, Structure, and Leaders are foundational to all other areas of both organizational and organic health. The time and energy you spend praying about these areas, developing an action plan, and executing the plan, have the potential to lead your church into an experience of dramatic improvement in health in all other areas

## The Fishbone Diagram of Church Health



The BCC Organizational Health Survey is based on the *Fishbone Diagram Church Health Assessment* white paper. It does not purport to represent all areas of church health. The white paper makes a distinction between organic health that we see in the functions of the church in Acts 2:42-47, and organizational matters (The bottom of the Fishbone Diagram). Many authors and consultants have addressed the importance of the organizational components of health that are addressed in this survey and the white paper.

# BCC OHS detail of reponses for all 60 questions - FOR SAMPLE CHURCH

	S. Monkey			From Survey Monkey			
		Question #		# response	% responding this way	weight	% times weight
Strategy	1	1	SA	0	0%	10.0	0.00
Pg. 1 of 3			Α	0	0%	7.5	0.00
	Our church has co	nducted some form of	U	2	29%	5.0	1.43
	strategic planning	in the last five years	D	3	43%	2.5	1.07
			SD	2	29%	0.0	0.00
				7			
			Sum of	weighted respons	es		2.5
	2	13		# response	% response	weight	% times weight
			SA	0	0%	10.0	0.00
	When our church of	conducts strategic	Α	1	14%	7.5	1.07
	planning, we invol	ve a variety of	U	2	29%	5.0	1.43
		nen, women, younger,	D	2	29%	2.5	
	and different ethn	icities.	SD	2	29%	0.0	0.00
			_	7			
			Sum of	weighted respons	es		3.21
	3	19		# response	% response	weight	% times weight
			SA	0	0%	10.0	0.00
	· · · · · · · · · · · · · · · · · · ·	m agrees about what w	e A	0	0%	7.5	0.00
	need to do to mak	e the church healthier.	U	2	29%	5.0	
			D	4	57%	2.5	
			SD	1	14%	0.0	0.00
				7			
			Sum of	weighted respons	es		2.86
	4	37		# response	% response	weight	% times weight
			SA	1	14%	10.0	1.43
	Our leadership tea		Α	2	29%		2.14
	discussions about	·	U	2	29%	5.0	
	•	ow we are measuring	D	2	29%	2.5	
	up to that with our	r behaviors.	SD	0	0%	0.0	0.00
				7			_
			Sum of	weighted respons	es		5.71

S. Monkey
Question #

		Question #					
Strategy	5	43		# response	% response	_	% times weight
Pg. 2 of 3			SA	0	0%	10.0	0.00
	Our church leadersh	nip team sees themselve	: A	2	29%	7.5	2.14
	as opinion leaders v	vho can lead the	U	0	0%	5.0	0.00
	congregation through	gh changes we need to	D	2	29%	2.5	0.71
	make to achieve gre	eater health.	SD	3	43%	0.0	0.00
				7			
			Sum o	of weighted responses			2.86
	6	55		# response	% response	weight	% times weight
	O	33	SA	# response	% response 0%	_	_
	Our loadarchin toon	n has an annual			0%		
	Our leadership tean		A	0			0.00
	-	practice that allows us	U	2	29%		
		e are trying to lead the	D	2	29%		
	church.		SD	3 7	43%	0.0	0.00
							2.44
			Sum o	of weighted responses			2.14
	7	7		# response	% response	weight	% times weight
			SA	0	0%	10.0	0.00
	Our church staff and	d our board(s) have	Α	2	29%	7.5	2.14
	unity about the dire	ection and priorities of	U	0	0%	5.0	0.00
	the church.		D	5	71%	2.5	1.79
			SD	0	0%	0.0	0.00
				7			
			Sum o	of weighted responses			3.93
	8	25		# response	% response	weight	% times weight
			SA	. 0	. 0%	_	
	When we agree on	an important initiative	Α	0	0%		
	_	erson or team that is	U	0	0%		
		e progress in that area.		5	71%		
		1 -0	SD	2	29%		
				7	2370	0.0	2.30
			Sum o	of weighted responses			1.79
			Jani	cigiicea i copolises			1.75

		S. Monkey					
		Question #					
Strategy	9	31		# response	% response	weight	% times weight
Pg. 3 of 3			SA	0	0%	10.0	0.00
	When we have an i	mportant initiative it is	Α	0	0%	7.5	0.00
	usually given a time	eline with an expectation	ı U	0	0%	5.0	0.00
	of completion by a	certain date.	D	5	71%	2.5	1.79
			SD	2	29%	0.0	0.00
				7			
			Sum of	f weighted responses			1.79
	10	49		# response	% response	weight	% times weight
			SA	0	0%	10.0	0.00
	Our leadership tear	m has unity about	Α	0	0%	7.5	0.00
	whether we are see	eking to grow our	U	0	0%	5.0	0.00
	church on site, plar	nt churches, or	D	0	0%	2.5	0.00
	become a multisite	church, or some	SD	7	100%	0.0	0.00
	combination of the	se.		7			
			Sum of	f weighted responses			0.00
	STATEGY SUMMA	RY SCORE	Grand	Total sum of responses for	10 questions		26.8

S. Monkey				F	From Survey Monkey		
		Question #		# response	% responding this way	weight	% times weight
Structure	1	2	SA	0	0%	10.0	0.00
Pg. 1 of 3			Α	3	43%	7.5	3.21
	Our current organiz	zational structure was	U	3	43%	5.0	2.14
	designed to help us	accomplish our mission	. D	1	14%	2.5	0.36
	(Your structure incl	•	SD	0	0%	0.0	0.00
	the number of boar	rds you have, and the		7		-	
	relationship of boa	rd(s), staff, cong.	Sum o	f weighted respo	nses		5.7
	members and your	ministries).					
	2	14		# response	% responding this way	weight	% times weight
			SA	0	0%	10.0	0.00
		nd/or our by laws serve	Α	3	43%	7.5	3.21
		of the church serving	U	3	43%	5.0	2.14
	them. They help us	accomplish our mission.		1	14%	2.5	0.36
			SD	0	0%	0.0	0.00
			_	7		Ī	
			Sum o	f weighted respo	nses		5.7
	3	20		# response	% responding this way	weight	% times weight
			SA	0	0%	10.0	0.00
	There is clarity amo	ong our staff, board, and	Α	1	14%	7.5	1.07
	the congregation al	bout who is responsible	U	3	43%	5.0	2.14
	for what types of d	ecisions.	D	3	43%	2.5	1.07
			SD	0	0%	0.0	0.00
				7			
			Sum o	f weighted respo	nses		4.3
	4	38		# response	% responding this way	weight	% times weight
			SA	2	29%		
	Every ministry in ou	•	Α	3	43%	7.5	3.21
	-	r either on the staff	U	2	29%	5.0	1.43
	or on our board.		D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
			_	7		ı	
			Sum o	f weighted respo	nses		7.5

S. Monkey
Question #

Structure	5	44		# response	% responding this way	weight	% times weight
Pg. 2 of 3			SA	3	43%	10.0	4.29
	Before a new mini	stry begins in our church	Α	4	57%	7.5	4.29
	we expect it to be	proposed, reviewed, and	U	0	0%	5.0	0.00
	approved.		D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7		_	
			Sum o	f weighted respo	nses	[	8.6
	6	56		# response	% responding this way	weight	% times weight
			SA	3	43%	10.0	4.29
	We have written jo	ob descriptions for every	Α	3	43%	7.5	3.21
	board position.		U	1	14%	5.0	0.71
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7		_	
			Sum o	f weighted respo	8.2		
	7	8		# response	% responding this way	weight	% times weight
	7	8	SA	# response 0	% responding this way 0%	weight 10.0	% times weight 0.00
		8 ob descriptions of every	SA A	•			
	We have written jo			0	0%	10.0	0.00
	We have written jo	ob descriptions of every	Α	0	0% 43%	10.0 7.5	0.00 3.21
	We have written jo	ob descriptions of every	A U	0 3 3 1 0	0% 43% 43%	10.0 7.5 5.0	0.00 3.21 2.14
	We have written jo	ob descriptions of every	A U D	0 3 3 1	0% 43% 43% 14%	10.0 7.5 5.0 2.5	0.00 3.21 2.14 0.36
	We have written jo	ob descriptions of every	A U D SD	0 3 3 1 0	0% 43% 43% 14% 0%	10.0 7.5 5.0 2.5	0.00 3.21 2.14 0.36
	We have written jo	ob descriptions of every	A U D SD	0 3 3 1 0 7	0% 43% 43% 14% 0%	10.0 7.5 5.0 2.5 0.0	0.00 3.21 2.14 0.36 0.00
	We have written jo ministry leadership	ob descriptions of every o position in the church.	A U D SD	0 3 3 1 0 7 f weighted respo	0% 43% 43% 14% 0%	10.0 7.5 5.0 2.5 0.0	0.00 3.21 2.14 0.36 0.00
	We have written jo ministry leadership	ob descriptions of every o position in the church.	A U D SD Sum o	0 3 3 1 0 7 f weighted respo	0% 43% 43% 14% 0% nses	10.0 7.5 5.0 2.5 0.0	0.00 3.21 2.14 0.36 0.00 5.7
	We have written jo ministry leadership	ob descriptions of every poposition in the church.  26  ob descriptions for	A U D SD Sum o	0 3 3 1 0 7 f weighted respo # response 3	0% 43% 43% 14% 0% nses % responding this way 43%	10.0 7.5 5.0 2.5 0.0 weight 10.0	0.00 3.21 2.14 0.36 0.00 5.7 % times weight 4.29
	We have written jo ministry leadership 8 We have written jo	ob descriptions of every poposition in the church.  26  ob descriptions for	A U D SD Sum o	0 3 3 1 0 7 f weighted respo # response 3 3	0% 43% 43% 14% 0% nses % responding this way 43% 43%	10.0 7.5 5.0 2.5 0.0 weight 10.0 7.5	0.00 3.21 2.14 0.36 0.00 5.7 % times weight 4.29 3.21
	We have written jo ministry leadership 8 We have written jo	ob descriptions of every poposition in the church.  26  ob descriptions for	A U D SD Sum o	0 3 3 1 0 7 f weighted respo # response 3 3	0% 43% 43% 14% 0%  nses  % responding this way 43% 43% 43% 14%	10.0 7.5 5.0 2.5 0.0 weight 10.0 7.5 5.0	0.00 3.21 2.14 0.36 0.00 5.7 % times weight 4.29 3.21 0.71
	We have written jo ministry leadership 8 We have written jo	ob descriptions of every poposition in the church.  26  ob descriptions for	A U D SD Sum o	0 3 3 1 0 7 f weighted respo # response 3 3 1	0% 43% 43% 14% 0%  nses  % responding this way 43% 43% 14% 0% 0%	10.0 7.5 5.0 2.5 0.0 weight 10.0 7.5 5.0 2.5	0.00 3.21 2.14 0.36 0.00 5.7 % times weight 4.29 3.21 0.71 0.00

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Question i	<del>‡</del>

		<u>Question n</u>					
Structure	9	32		# response	% responding this way	weight %	6 times weight
Pg. 3 of 3			SA	0	0%	10.0	0.00
	We have a written jo	b description for every	Α	0	0%	7.5	0.00
	volunteer ministry po	osition.	U	1	14%	5.0	0.71
			D	6	86%	2.5	2.14
			SD	0	0%	0.0	0.00
				7			
			Sum of w	eighted respo	nses		2.9
	10	50		# response	% responding this way	weight %	6 times weight
			SA	4	57%	10.0	5.71
	We have a written Po	olicy Manual for paid	Α	3	43%	7.5	3.21
	employees addressin	g hiring, conditions for	U	0	0%	5.0	0.00
	firing, hours and time	e off, salary and	D	0	0%	2.5	0.00
	benefits, and perform	nance evaluations.	SD	0	0%	0.0	0.00
				7			
			Sum of w	eighted respo	nses		8.9
	STRUCTURE SUMMA	ARY SCORE	Grand To	tal sum of res	ponses for 10 questions		65.71429

	S. Monkey			From Survey Monkey			
		Question #		# response	% responding this way	weight	% times weight
Leaders	1	3	SA	0	0%	10.0	0.00
Pg. 1 of 3			Α	4	57%	7.5	4.29
	We recruit leaders	(paid and unpaid) based	U	3	43%	5.0	2.14
	on their character a	and skills.	D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of v	weighted respo	onses		6.4
	2	15		# response	% responding this way	weight	% times weight
			SA	0	0%	10.0	0.00
		prmarily based on the	Α	4	57%	7.5	4.29
		, not based on friendship	) U	3	43%	5.0	2.14
	or the need of the	person being recruited.	D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7		i	
			Sum of v	weighted respo	onses		6.4
	3	21		# response	% responding this way	weight	% times weight
			SA	0	0%	10.0	0.00
	We expect that all I	eaders will receive	Α	5	71%	7.5	5.36
	ongoing coaching a	nd feedback in their	U	2	29%	5.0	1.43
	position.		D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7		ī	
			Sum of v	weighted respo	onses		6.8
	4	39		# response	% responding this way	weight	% times weight
			SA	0	0%	10.0	0.00
	We provide training	g to our leaders several	Α	0	0%	7.5	0.00
	times each year.		U	4	57%	5.0	2.86
			D	3	43%	2.5	1.07
			SD	0	0%	0.0	0.00
				7		Ī	
			Sum of v	weighted respo	onses		3.9

		Question #					
Leaders	5	45		# response	% responding this way	weight %	times weight
Pg. 2 of 3			SA	0	0%	10.0	0.00
	Our leaders set ann	nual goals for their	Α	2	29%	7.5	2.14
	ministry.		U	2	29%	5.0	1.43
			D	3	43%	2.5	1.07
			SD	0	0%	0.0	0.00
				7			
			Sum of w	eighted respo	onses	L	4.6
	6	57		# response	% responding this way	weight %	times weight
	We have a leadership forum that meets at least four times a year for training, vision casting, prayer and encouragement.		SA	0	0%	10.0	0.00
			Α	5	71%	7.5	5.36
			U	2	29%	5.0	1.43
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
			7				
			Sum of w	eighted respo	onses	L	6.8
	7	9		# response	% responding this way		times weight
			SA	0	0%	10.0	0.00
	•	m knows how to reach	Α	0	0%	7.5	0.00
	consensus when th		U	2	29%	5.0	1.43
	•	on a topic. (e.g. if we	D	5	71%	2.5	1.79
		r and 2 against, we move	e SD	0	0%	0.0	0.00
	_	against to support the	_	7			
	decision privately a	and publicly.	Sum of w	eighted respo	onses	L	3.2
	8	27		# response	% responding this way	weight %	times weight
				_			0.00
			SA	0	0%	10.0	0.00
	-	ted funding for board,	SA A	4	57%	7.5	0.00 4.29
	-	ted funding for board, leader development.	A U	_	57% 43%	7.5 5.0	4.29 2.14
	-	=	A U D	4	57% 43% 0%	7.5 5.0 2.5	4.29 2.14 0.00
	-	=	A U	4 3 0 0	57% 43%	7.5 5.0	4.29 2.14
	-	=	A U D SD	4 3 0	57% 43% 0% 0%	7.5 5.0 2.5	4.29 2.14 0.00

S. Monkey

Leaders		S. Monkey Question #					
Pg. 3 of 3	9	33		# response	% responding this way	weight 9	% times weight
			SA	0	0%	10.0	0.00
	We encourage netwo	orking of leaders	Α	5	71%	7.5	5.36
	outside our church and even outside our		U	2	29%	5.0	1.43
	denomination.		D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7		_	
				weighted respo	6.8		
	10	51		# response	% responding this way	weight 5	% times weight
			SA	5	71%	10.0	7.14
	We expect leaders in	the church to support	Α	2	29%	7.5	2.14
	the church with their	r time, talent, and	U	0	0%	5.0	0.00
	financial stewardship	Э.	D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7		_	
				weighted respo		9.3	
	LEADERS SUMMAR	Y SCORE	Grand T	otal sum of re	sponses for 10 questions	Г	60.71429

		S. Monkey		F	From Survey Monkey		
		Question #		# response	% responding this way	weight	% times weight
Outreach	1	4	SA	4	57%	10.0	5.71
Pg. 1 of 3			Α	3	43%	7.5	3.21
	We use a definition	n of ourreach, distinct	U	0	0%	5.0	0.00
	from proclamation	of the gospel, which	D	0	0%	2.5	0.00
	includes serving our community with love		SD	0	0%	0.0	0.00
	and good deeds. W	e affirm the need for		7		_	
	both proclaiming the	he gopel and serving.	Sum of	weighted respo	nses		8.9
	2	16		# response	% responding this way	weight	% times weight
			SA	7	100%	10.0	10.00
	We have a leader a	assigned to develop	Α	0	0%	7.5	0.00
	community outrea	ch ministry.	U	0	0%	5.0	0.00
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of	weighted respo	nses		10.0
	3	22		# response	% responding this way	weight	% times weight
			SA	4	57%	10.0	5.71
	Our church has wo	rked on developing	Α	3	43%	7.5	3.21
	relationships with	community social service	U	0	0%	5.0	0.00
	agencies and other	community organizations	s D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7		-	
			Sum of	weighted respo	nses	L	8.9
	4	40		# response	% responding this way	weight	% times weight
			SA	0	0%	10.0	0.00
	Our church does no	ot let a lack of	Α	3	43%	7.5	3.21
	financial resources	keep us from	U	3	43%	5.0	2.14
	serving our commu	unity.	D	1	14%	2.5	0.36
			SD	0	0%	0.0	0.00
				7			
				weighted respo	nses		5.7

		Question #						
Outreach	5	46		# response	% responding this way	weight %	6 times weight	
Pg. 2 of 3			SA	0	0%	10.0	0.00	
	Our church has ha	d a sermon series on	Α	2	29%	7.5	2.14	
	serving the comm	unity in the last two to	U	3	43%	5.0	2.14	
	three years.		D	2	29%	2.5	0.71	
			SD	0	0%	0.0	0.00	
				7		_		
			Sum of	weighted respo	nses	5.0		
	6	58		# response	% responding this way	weight %	6 times weight	
			SA	2	29%	10.0	2.86	
	Our church leadership team is aware of the		Α	4	57%	7.5	4.29	
	needs in our community.		U	1	14%	5.0	0.71	
			D	0	0%	2.5	0.00	
			SD	0	0%	0.0	0.00	
			_	7		_	-	
			Sum of	weighted respo	nses	L	7.9	
	7	10		# response	% responding this way	weight %	6 times weight	
			SA	2	29%	10.0	2.86	
		ken significant steps to	Α	4	57%	7.5	4.29	
	serve our local pu	blic-school system.	U	1	14%	5.0	0.71	
			D	0	0%	2.5	0.00	
			SD	0	0%	0.0	0.00	
			_	7		_	-	
			Sum of	weighted respo	nses	L	7.9	
	8	28		# response	% responding this way		6 times weight	
			SA	2	29%	10.0	2.86	
	Our church has int	terviewed local or	Α	4	57%	7.5	4.29	
		nt leaders to better	U	1	14%	5.0	0.71	
	understand the ne	eeds in our community.	D	0	0%	2.5	0.00	
			SD	0	0%	0.0	0.00	
				7		_		
			Sum of	weighted respo	nses	7.9		

S. Monkey

		S. Monkey					
Outreach		Question #					
Pg. 3 of 3	9	34		# response	% responding this way	weight	% times weight
			SA	6	86%	10.0	8.57
	We have one or m	ore efrective ministries	Α	1	14%	7.5	1.07
	in our church that exist to meet community		U	0	0%	5.0	0.00
	needs.		D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of v	veighted respo	9.6		
	10	52		# response	% responding this way	weight	% times weight
			SA	4	57%	10.0	5.71
	We have networke	ed with other churches and	Α	3	43%	7.5	3.21
	businesses to enco	ourage them to help meet	U	0	0%	5.0	0.00
	community needs.		D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of v	veighted respo	nses		8.9
	OUTREACH SUMN	MARY SCORE	Grand To	otal sum of res	sponses for 10 questions		80.71429

		S. Monkey			From Survey Monkey				
		Question #		# response	% responding this way	weight	% times weight		
Onboarding	1	5	SA	4	57%	10.0	5.71		
Pg 1 of 3			Α	3	43%	7.5	3.21		
	Someone that is kr	nowledgable about the	U	0	0%	5.0	0.00		
	church is responsib	ole for contacting visitors	D	0	0%	2.5	0.00		
	and guest within 2	4 hours of their visit.	SD	0	0%	0.0	0.00		
				7					
	Su			Sum of weighted responses			8.9		
	2	17		# response	% responding this way	weight	% times weight		
		SA	4	57%	10.0	5.71			
	Our church has a fo		3	43%	7.5	3.21			
		people are invited to mee		0	0%	5.0	0.00		
	the pastor and oth		0	0%	2.5	0.00			
	the church.		SD	0	0%	0.0	0.00		
			7		ľ				
			Sum of	weighted respo	onses		8.9		
	3	23		# response	% responding this way	weight	% times weight		
			SA	2	29%	10.0	2.86		
		vay that we invite new	Α	3	43%	7.5	3.21		
		ch to join a small group	U	2	29%	5.0	1.43		
	or Sunday School.		D	0	0%	2.5	0.00		
			SD	0	0%	0.0	0.00		
				7		ŗ			
			Sum of	weighted respo	onses		7.5		
	4	41		# response	% responding this way	weight	% times weight		
			SA	2	29%	10.0	2.86		
	Our church has a w	vay that we invite new	Α	3	43%	7.5	3.21		
	people to become		U	1	14%	5.0	0.71		
	ministries of our ch	hurch.	D	1	14%	2.5	0.36		
			SD	0	0%	0.0	0.00		
				7		г			
			Sum of	weighted respo	onses		7.1		

S. Monkey
Question #

Onboarding	5	47		# response	% responding this way	weight	% times weight
Pg. 2 of 3			SA	4	57%	10.0	5.71
	Our church has a tr	aining forum the helps	Α	3	43%	7.5	3.21
	people learn where	e they might best fit	U	0	0%	5.0	0.00
	serving in one of o	ur ministries.	D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
		Sum of weighted responses			8.9		
	6	59		# response	% responding this way	weight	% times weight
			SA	1	14%	10.0	1.43
	If someone visits o	ur church more than	Α	1	14%	7.5	1.07
	once, we do somet	hing different for them	U	5	71%	5.0	3.57
	the second time th	ey visit such as send the	n D	0	0%	2.5	0.00
	a gift or offer to he	lp them.	SD	0	0%	0.0	0.00
				7		·	
				f weighted respo	onses		6.1
	7	11		# response	% responding this way	weight	% times weight
			SA	3	43%	10.0	4.29
	We have someone specifically assigned to			4	57%	7.5	4.29
	oversee a ministry	that helps new people	U	0	0%	5.0	0.00
	become an active p	part of our church.	D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7		ſ	
			Sum o	f weighted respo	onses		8.6
	8	29		# response	% responding this way	weight	% times weight
			SA	0	0%	10.0	0.00
	We track attendan	ce to see if peoples's	Α	0	0%	7.5	0.00
	participation in chu	rch activity is steady	U	0	0%	5.0	0.00
	or decreasing.		D	4	57%	2.5	1.43
			SD	3	43%	0.0	0.00
				7			
				f weighted respo	onses		1.4

S. Monkey	
Question #	

Onboarding	9	35		# response	% responding this way	weight	% times weight	
Pg. 3 of 3			SA	0	0%	10.0	0.00	
	We have a process	that we actively use for	Α	0	0%	7.5	0.00	
	following up with people whose attendance			0	0%	5.0	0.00	
	has declined or cea	sed.	D	4	57%	2.5	1.43	
			SD	3	43%	0.0	0.00	
				7				
			Sum of weighted responses			1.4		
	10	53		# response	% responding this way	weight	% times weight	
			SA	3	43%	10.0	4.29	
	Our church has either a paper or online			4	57%	7.5	4.29	
	way for people to it	ndicate their attendance	U	0	0%	5.0	0.00	
	so we can monitor	their frequency of	D	0	0%	2.5	0.00	
	attendance.		SD	0	0%	0.0	0.00	
				7				
				Sum of weighted responses			8.6	
	ONBOARDING SUI	MMARY SCORE	Grand '	Total sum of re	sponses for 10 questions		67.5	

	S. Monkey			From Survey I	Monkey		
		Question #		# response % respondi	ng this way	weight %	times weight
Resources	1	6	SA	4	57%	10.0	5.71
Pg 1 of 3			Α	3	43%	7.5	3.21
	Our church facility s	spaces (sanctuary,	U	0	0%	5.0	0.00
	parking, education,	fellowship) are less	D	0	0%	2.5	0.00
	than 80% full or we	have a plan to address	SD	0	0%	0.0	0.00
	a growing lack of sp	ace.		7			
			Sum of	f weighted responses			8.9
	2	18		# response % respondi	ng this way	weight %	times weight
			SA	2	29%	10.0	2.86
	Our facility is clean	and attractive.	Α	5	71%	7.5	5.36
			U	0	0%	5.0	0.00
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7		_	
			Sum of	f weighted responses	L	8.2	
	3	24		# response % respondi	ng this way	weight %	times weight
			SA	0	0%	10.0	0.00
	Our facility can easi		Α	4	57%	7.5	4.29
	street or streets wh	iere we are located.	U	3	43%	5.0	2.14
			D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
			_	7		_	
			Sum of	f weighted responses		L	6.4
	4	42		# response % respondi	ng this way	weight %	times weight
			SA	0	0%	10.0	0.00
	We have some forn		Α	4	57%	7.5	4.29
	church security min	sitry.	U	0	0%	5.0	0.00
			D	3	43%	2.5	1.07
			SD	0	0%	0.0	0.00
				7		_	
			Sum of	f weighted responses		L	5.4

		Question #						
Resources	5	48		# response % respond	ing this way	weight %	times weight	
Pg. 2 of 3			SA	0	0%	10.0	0.00	
	We have undesigna	ted reserves of cash on	Α	3	43%	7.5	3.21	
	hand equal to at lea	st 12% of our budget.	U	4	57%	5.0	2.86	
	These reserves are i	ntended to address	D	0	0%	2.5	0.00	
	unexpected situatio	ns where giving	SD	0	0%	0.0	0.00	
	decreases or expens	ses increase.		7				
			Sum of weighted responses			6.1		
	6	60		# response % respond	ing this way	_	times weight	
			SA	2	29%	10.0	2.86	
	Our church informa	= :	Α	3	43%	7.5	3.21	
	(computers, networ		U	2	29%	5.0	1.43	
	•	s been upgraded in the		0	0%	2.5	0.00	
	last three years.		SD	0	0%	0.0	0.00	
				7		_		
			Sum of weighted responses				7.5	
	7	12		# response % respond	ing this way	weight %	times weight	
			SA	# response % respond 0	ing this way 0%	10.0	0.00	
	We have an effectiv	e church management				_	_	
	We have an effectiv	e church management at helps our leaders be		0	0% 43% 57%	10.0 7.5 5.0	0.00 3.21 2.86	
	We have an effectiv	e church management at helps our leaders be	A U D	0	0% 43% 57% 0%	10.0 7.5 5.0 2.5	0.00 3.21 2.86 0.00	
	We have an effectiv	e church management at helps our leaders be	A U	0 3 4 0	0% 43% 57%	10.0 7.5 5.0	0.00 3.21 2.86	
	We have an effectiv	e church management at helps our leaders be	A U D SD	0 3 4 0 0 7	0% 43% 57% 0%	10.0 7.5 5.0 2.5	0.00 3.21 2.86 0.00 0.00	
	We have an effectiv	e church management at helps our leaders be	A U D SD	0 3 4 0	0% 43% 57% 0%	10.0 7.5 5.0 2.5	0.00 3.21 2.86 0.00	
	We have an effectiv	e church management at helps our leaders be	A U D SD	0 3 4 0 0 7	0% 43% 57% 0% 0%	10.0 7.5 5.0 2.5 0.0	0.00 3.21 2.86 0.00 0.00	
	We have an effective software system that more effective in the	e church management at helps our leaders be eir ministries.	A U D SD	0 3 4 0 0 7 veighted responses	0% 43% 57% 0% 0%	10.0 7.5 5.0 2.5 0.0	0.00 3.21 2.86 0.00 0.00	
	We have an effective software system that more effective in the 8  We ask people to provide the system of the syst	re church management at helps our leaders be eir ministries.  30	A U D SD Sum of v	0 3 4 0 0 7 veighted responses # response % respond	0% 43% 57% 0% 0%	10.0 7.5 5.0 2.5 0.0	0.00 3.21 2.86 0.00 0.00 6.1	
	We have an effective software system that more effective in the 8  We ask people to prestewardship to supplements of the system of the system.	re church management at helps our leaders be eir ministries.  30  ractice financial port the overall mission	A U D SD Sum of v	0 3 4 0 7 veighted responses # response % respond 3	0% 43% 57% 0% 0% ing this way 43%	10.0 7.5 5.0 2.5 0.0 weight % 10.0	0.00 3.21 2.86 0.00 0.00 6.1 times weight 4.29	
	We have an effective software system that more effective in the 8  We ask people to provide the system of the syst	re church management at helps our leaders be eir ministries.  30  ractice financial port the overall mission	A U D SD Sum of v SA A U D	0 3 4 0 7 veighted responses  # response % respond 3 3	0% 43% 57% 0% 0% ing this way 43% 43% 14% 0%	10.0 7.5 5.0 2.5 0.0 weight % 10.0 7.5 5.0 2.5	0.00 3.21 2.86 0.00 0.00 6.1 times weight 4.29 3.21 0.71 0.00	
	We have an effective software system that more effective in the 8  We ask people to prestewardship to supplements of the system of the system.	re church management at helps our leaders be eir ministries.  30  ractice financial port the overall mission	A U D SD Sum of w SA A U	0 3 4 0 7 veighted responses  # response % respond 3 3 1	0% 43% 57% 0% 0% ing this way 43% 43% 14%	10.0 7.5 5.0 2.5 0.0 weight % 10.0 7.5 5.0	0.00 3.21 2.86 0.00 0.00 6.1 times weight 4.29 3.21 0.71	
	We have an effective software system that more effective in the 8  We ask people to prestewardship to supplements of the system of the system.	re church management at helps our leaders be eir ministries.  30  ractice financial port the overall mission	A U D SD Sum of w SA A U D SD	0 3 4 0 7 veighted responses  # response % respond 3 3 1 0	0% 43% 57% 0% 0% ing this way 43% 43% 14% 0%	10.0 7.5 5.0 2.5 0.0 weight % 10.0 7.5 5.0 2.5	0.00 3.21 2.86 0.00 0.00 6.1 times weight 4.29 3.21 0.71 0.00	

S. Monkey

		S. Monkey					
		Question #					
Resources	9	36		# response % respondi	ng this way	weight %	times weight
Pg. 3 of 3			SA	1	14%	10.0	1.43
	We regluarly keep	church members and	Α	3	43%	7.5	3.21
	attenders informed	enders informed about the financial		3	43%	5.0	2.14
	position of the chu	irch and how they can	D	0	0%	2.5	0.00
	help.		SD	0	0%	0.0	0.00
				7			
			weighted responses			6.8	
	10	54		# response % respondi	ng this way	weight %	times weight
			SA	0	0%	10.0	0.00
	We have a way for	people to give financiall	уА	6	86%	7.5	6.43
	online through our	website, or an app, or	U	1	14%	5.0	0.71
	another electronic	method.	D	0	0%	2.5	0.00
			SD	0	0%	0.0	0.00
				7			
			Sum of	weighted responses			7.1
	RESOURCES SUMI	MARY CORE	Cuond 7	Total sum of responses for	10 guartian		0.71429